

## HIGHER SUMMITS HARRISON GRADUATE SCHOOL INCREASES LEADERSHIP FOCUS WITH NEW D.MIN. AND MBA

#### ALSO IN THIS ISSUE

SAGU premieres new Special Lecture Series New Business Chair brings fresh perspective to SAGU business program Dr. Glynn Hall named HGS Dean Emeritus Leading for change: Master of Organizational Leadership rounds out leadership emphasis





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# Today

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#### About SAGU Today SPRING 2014 · VOL 17 ISSUE 3

SAGU Today is a publication of Southwestern Assemblies of God University, a non-profit institution of higher learning.

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PHOTOGRAPHY: Landon Perry, Lauren Zoucha, Stormie Merritt DIGITAL EDITION: Roy Ching, Ryan McElhany Statement of Purpose: The purpose of Southwestern Assemblies of God University is to prepare undergraduate and graduate students spiritually, academically, professionally and cross-culturally so as to successfully fill evangelistic, missionary and church ministry roles and to provide quality educational and professional Christian service wherever needed throughout the world.



Kermit S. Bridges, D.Min. President

## Endowed Scholarships

Endowed scholarship funds are vital. These funds provide financial aid that enables students of all financial backgrounds to enroll at SAGU.

Additionally, endowed scholarships allow you to honor an individual while affording the opportunity to designate how the funds will be distributed.

To learn how to setup an endowed scholarship, call Craig Rinas, CFP<sup>®</sup>, at 1-888-YES-SAGU.

If you prefer to make a simple, onetime gift to SAGU towards scholarships, please call or mail to 1200 Sycamore St., Waxahachie, Texas, 75165, or give online at **www.sagu.edu/give**.

## President's perspective

H ave you ever sat on the front porch on a cool morning with a cup of coffee in hand, looked out at the horizon and thought to yourself how beautiful those strands of orange and gold are? As I exit my office in the Administration building each day, I am privileged to observe the beauty of all the Lord has blessed us within these first 87 years.

For the last year, we have talked about the new Hagee Communication Center, its scale and amenities. I am privileged now to see students, staff and faculty putting the facility through its paces. SAGU Theatre has already performed shows in the Performance Hall, including a special original presentation "Rooted" honoring Black History Month. Digital media students are editing class projects in the new editing suites. Vocalists are practicing in larger practice halls and capitalizing on the new practice rooms. Faculty are leading and hosting special lecture series in the new venues. Einstein Bros. Bagels is buzzing with the sounds of students grabbing a sandwich or beverage between classes or as fuel for a study session.

As much as I would love to spend another column talking about the new facilities, there are even more exciting things on the horizon that we must discuss! You will read in this edition about the new **Master of Business Administration**, a project that has long been in the making. You will also read about the new **Doctor of Ministry in Leadership and Creative Communication**.

The latter of these is a historic achievement. This is the first time SAGU has launched a doctoral program. After this exciting pilot program, I promise you it won't be the last. SAGU faculty are already developing new doctoral programs now that SAGU has gained a status upgrade from our accrediting agency. I wouldn't be able to talk about any of these new advanced degrees today if not for the launch of **Harrison Graduate School** (**HGS**) in 1996. Named after the late Drs. Thomas F. and Louise K. Harrison, HGS now offers a total of 20 programs in business, education, counseling/psychology, history and theology.

In our newest offerings, you will see an **emphasis on leadership** – in business, education, ministry and across all organizational structures. Our culture is in need of strong, Christian leaders, and SAGU is in a unique position to prepare those leaders for the challenges ahead.

We owe a debt to early HGS leaders. I am especially grateful to Dr. Glynn Hall for his work establishing HGS. I could write volumes on his work and ministry to make SAGU a leading institution, but I will allow you to read his story already provided on page 12.

While this magazine is specifically focused on the Harrison Graduate School, we also have new offerings at the undergraduate level. We are launching new **bachelor's degrees in mathematics, mathematics education, and human resource management** beginning Fall 2014. And we have added a new minor in **addictions counseling**.

Dr. George O. Wood, Assemblies of God General Superintendent, said during his recent visit for the HCC dedication, "Why shouldn't SAGU be a leading university in America?" Gone are the days of making small steps forward. As you can see, SAGU is watching for every opportunity the Lord gives us to become that leading institution.



**Devin S. Ferguson** Alumni Relations Director

## Off the sidelines

I hear and read a lot of talk about the rising cost of education. Social media is riddled with posts of 140 characters and more of former students decrying rising tuition and high debt upon graduation. Many of them are right – the cost of education continues to become unwieldy. As for AG institutions, truth be told, there is not a day that goes by that our own leaders are not carrying the very same burden, grappling with the question, "How do we provide a quality education in a Christian environment and keep costs down, so our graduates are empowered to impact their world?"

The answer is simple – It's time to come off the sidelines. The goal is to make an education at SAGU more affordable for future generations of Lions. Winning requires long term strategy and investment, as well as short term, immediate action. I am proud to say that many of our alumni and churches are already in the game giving toward designated scholarships and monthly giving. So many more, have not yet taken the next step. Move from the sidelines to the playing field and empower the next generation by giving. Sideline discussions will not repair storm damage to the university infrastructure, launch new academic programs, ensure the benevolence account is sufficiently funded. or ease the burden of such costs on student tuition – but your giving does. Any amount makes a difference, because every dollar you give is a dollar a student does not have to pay. As a reader of the SAGU Today, I can only assume that you already know the cause of SAGU is worthy. Take the next step, and make the Kingdom work at 1200 Sycamore a part of your Kingdom giving today.

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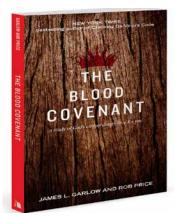


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## Professor authors new book

Communication arts professor Rob Price released a co-authored book titled "The Blood Covenant: The Story of God's Extraordinary Love for You" in October.

The book explains how the Bible is comprised of a series of critical covenants between God and man. It encourages readers to view the Bible through a covenant lens to see the elements that offer unmistakable pointers to Jesus Christ. Price said, "The Covenant is the key component of Scripture and God's revelation of Himself to mankind."

The book helps readers understand the covenant nature of God and provides an understandable concept of the Trinity. Price writes, "The everlasting covenant helps to explain the reason God chose to create a free moral agent who could enter into God's love."

Price spoke on "The Blood Covenant" in SAGU's chapel on October 22. He shared with students, "A covenant is the exchange of someone's life. It is not a contract. A contract is an agreement in ink. A covenant is an agreement in blood." The full presentation is available on www.sagu.tv.

Price also wrote "Blood Brother," a historically-based novella about the story of David, Jonathan and Mephibosheth found in I Samuel and II Samuel.

## History professor publishes first novel of historical western series

Dr. Loyd Uglow published his first novel, a historical western titled "Marksman's Trinity," in January 2014.

Dr. Uglow is a retired commander in the United States Naval Reserve. He is SAGU's history department chair and teaches several English courses, including a long-fiction writing course.

"I was glad to finish and publish my first novel 'Marksman's Trinity,' because I

started writing it over 20 years ago," Dr. Uglow said.

"Marksman's Trinity" is the story of Captain C.W. Langhorne, a Christian officer and expert marksman with a rifle,



as he and his inexperienced companion Harry Bennett attempt to track down Mexican bandits and a kidnapped child.

> During the chase, they uncover a plot by fugitive extremists to ignite war and bloodshed in the border states. The two are assigned to organize a preemptive military strike against the conspirators, and they find that they are battling not only Mexican revolutionaries, disloyal civilians, and hostile terrain, but also their commander, the overly

ambitious Major Cobb.

Dr. Uglow's book can be ordered from Barnes and Noble or Amazon.



Sagu LEAD

## SAGU renames Church Ministries, launches LEAD initiative, unveils 5-year LEAD+MOL

SAGU has renamed the SAGU B.A. in Church Ministries as a B.A. in Church Leadership effective Fall 2014. The change paves the way for SAGU's new LEAD (Learn, Emulate, Assess, Deliver) initiative.

LEAD is a selective, competitive program that begins as an internship at The Oaks Fellowship (Red Oak, Texas) and culminates with students becoming protégés at partnering churches or other ministry organizations for hands-on leadership experience. Students who receive a LEAD protégé opportunity qualify for an annual scholarship from the host organization and SAGU.

Students in the LEAD program may also opt for a 5-year LEAD+MOL option, allowing students to complete a bachelor's degree in Church Leadership plus a master's degree in Organizational Leadership in only 5 years. The 5-year opportunity saves students a year of college and provides a head start toward obtaining influential leadership opportunities in the local church.

## New SAGU undergraduate programs debut this fall

SAGU is now accepting applications for a slate of new undergraduate programs launching Fall 2014. New programs include Mathematics, Mathematics Education (Middle and Secondary), Human Resource Management and a minor in Addictions Counseling.

SAGU also recently launched a bachelor's degree in Theatre Education (Middle and Secondary).



## **Dean LeRoy Bartel earns Distinguished Educator Award**

Dean of the College of Bible and Church Ministries Dr. LeRoy Bartel won the Distinguished Educator Award at the 2013 Assemblies of God General Council on August 9, 2013.

Vice President of Student Services Terry Phipps shared, "Dr. Bartel was chosen because of his many years of exemplary service to Christian education as a professor, administrator and denominational officer. Dr. Bartel is highly regarded by students whom he has taught to study the Word of God and implement those studies into their daily lives."

The distinguished awardees are voted on by members of their respective college board. Dr. Bartel was among four educators to win the award.

Dr. Bartel shared, "My greatest joy and sense of fulfillment comes from former

students who are effective and excelling in ministry. I have former students who are national executive team members, executive presbyters, and district superintendents."

"Some of them pastor some of the largest



and most effective churches, are excelling as key staff members in those churches, and are carrying out missionary activities with distinction around the world. I am a blessed man!"

Dr. Bartel has also served as the General Council's National Director for the Division of Christian Education and the denomination's first commissioner on discipleship. Bartel came to SAGU in 1984 as the Coordinator of Christian Education and Pastoral Ministries before becoming the chair of the Division of Church Ministries (1993-1996) and Dean of Students (1990-1992).

Twenty-three other faculty and administrators who served for two decades or more in their positions were also honored, four of which were from SAGU.



#### SAGU named as 2013 Great Colleges to Work For®

SAGU is one of the best colleges in the nation to work for according to a survey by The Chronicle of Higher Education.

"Our employees are the very best - any success we experience as an institution is a direct result of them. We are honored the staff would recognize us so favorably," said SAGU President Kermit Bridges.

The results released in The Chronicle of Higher Education's sixth annual report on The Academic Workplace are based on a survey of more than 44,000 employees at 300 colleges and universities. Only 97 of the 300 institutions achieved "Great College to Work For®" recognition for best practices and policies.

SAGU won honors in eight of the 12 categories this year, making it one of 42 Honor Roll institutions. SAGU was recognized in Collaborative Governance, Professional/Career Development Programs, Facilities, Workspace and Security, Job Satisfaction, Work/ Life Balance, Confidence in Senior Leadership, Supervisor/Department Chair Relationship, Respect and Appreciation.

## SAGU ranks 7th in mid-sized companies in Dallas Morning News' 2013 Top 100 Places to Work

SAGU ranked 7th in midsize companies in The Dallas Morning News' Top 100 Workplaces in DFW on Sunday, November 10, 2013. This is the third consecutive year that SAGU has ranked.

Dallas Morning News held it's fifth

Top 100 Places to Work competition. In their research, they found that there is a correlation between happy employees and successful companies.

Winners were selected based upon anonymous survey results. Dallas Morning News ranks winners by small (less

than 150 employees), midsize (150-499 employees) and large (500 employees or more) companies. This year, 276 companies and 72,285 workers were surveyed to determine the Top 100.

Employees rated SAGU highest in "Direction" with statements like "I believe



## SAGU makes top teachers education colleges list

The College Database named SAGU 31 out of 67 on the "Top Colleges in Texas: Shaping the Next Generation" list that highlights post-secondary institutions in the state that produced the most education graduates during the 2012 school year.

SAGU offers bachelor's degrees in Elementary Education; Middle and Secondary English Language Arts/Reading and Social Studies/History; Music Education in Instrumental, Piano, and Vocal; Physical Education; Theater Education and an Associate of Arts in Education. Senior-level education majors are required to have 45 observation hours and more than 100 hours of hands-on student teaching by graduation.

Additionally, SAGU has a 100% passage rate on the State Teacher Certification. SAGU education majors provide literacy support and instruction through the SAGU/Shackelford Literacy Lab, celebrating its tenth anniversary this year, for students grades K-2 at Shackelford Elementary School in Waxahachie, Texas.

The College Database is a not-for-profit organization providing free information about education options to students, parents and other interested parties.

that SAGU is going in the right direction," "I have confidence in the leader of SAGU," and "SAGU operates by strong ethics and values."

One SAGU employee said of their senior managers, "They care deeply about me

The Dallas Morning News



PLACES TO WORK 2013

and are willing to be flexible as long as it doesn't compromise my performance." Another said, "If you need help or prayer, you know you can go to your manager."

Another employee shared, "SAGU's convictions drive them to do everything

with excellence." SAGU employees ranked the statement "My company operates by strong ethics and values" 66 percent higher than the national average for colleges and universities. They also ranked "I believe my company is going in the right direction" 53 percent higher than the national average.



## **Students participate in Texas Festival of Young Preachers**

Five SAGU students participated in the Texas Festival of Young Preachers at Baylor University's Truett Seminary (Waco, Texas) on October 4-5.

SAGU professor Dr. Jeff Magruder shared, "The SAGU students did very well and made a tremendous impression on the sermon evaluators and preaching professors and their fellow student preachers."

The festival was conducted by The Academy of Preachers to encourage young preachers to develop their gifts and be exposed to other young preachers and professors of preaching from other denominations.

Dr. Magruder served as a convener and mentor for the festival. Alumnus and The Potter's House Youth Pastor Drew Castillo was the keynote speaker. SAGU dorm pastor Preston Ulmer was a student preacher and sermon mentor. Student preachers included Justin Rackley, Joshua Kettle, Garret Volz, Jeremy Cox, and Salvador Avila.

Volz shared, "This was one of the best experiences I have ever had. To hear different sermons preached from different denominational aspects was extremely

.....

profitable and helped widen my Biblical perspective."

Salvador was awarded a scholarship to the National Festival for the Academy of Preachers in January. He said, "I had an incredible experience at the Academy of Preachers. Being in an environment of so much encouragement to young preachers helped me feel that I can preach God's word with excellence."

He continued, "I came back home motivated, encouraged, challenged, and with a deeper desire to be a communicator of the most important message in the world, the Gospel."

Dr. Magruder added, "The Academy of Preachers affirms the distinctive voice of young Assemblies of God preachers and values the positive impact they have on their student peers."

The Academy of Preachers seeks to identify, network, support and inspire young people in their call to Gospel preaching. Since its launch in 2009, this ecumenical organization has worked with more than 300 young people from across the nation.

## Coaches, athletes earn top awards

#### Football

Jesse Godding, CSFL 2013 Coach of the Year Reid Golson. 2013 Co-Offensive Player of the Year

#### **CSFL First Team All-Conference**

Reid Golson Dylan Moore James Gish

Trov Griffin Peter Akorikan

#### **CSFL Second Team** All-Conference

James Hopkins R.I. Adame Jeremiah Maat Jeremy McDonald

Caleb Shelly Isaac Caston Shakeem Taylor

#### 2013 All-Academic Team

Kendal Evers Ioshua Harris Ieremiah Maat James Satterwhite Trevor Van Kempen

Justin Fox Zach Jackson Ramsey Sanchez

#### **CSFL Champions of Character Team**

Joshua Harris Zach Jackson

#### Volleyball

#### NAIA 2013 Tachikara NAIA Volleyball All-America

Jessica Sodich - All-America Honorable Mention team; NAIA Mid-South All-Region Team; NAIA Second Team All-American

#### 2013 All-Sooner Athletic **Conference First Team**

Iessica Sodich Kassv Cox Taylor Calverley Faith Hardin

#### **NCCAA All-Central Region Team**

Jessica Sodich Kassy Cox Taylor Calverley

#### NCCAA, NAIA and AVCA All-Academic All-Americans

Taylor Calverley Kassy Cox Alissa Kirk Jessie Giese Katie Ryan

Leave Your Mark - 9

## Football finishes third in NCCAA, best season in SAGU history

SAGU Lions football finished the 2013 season strong with a 6-4 record making them No. 3 in National Christian College Athletic Association. SAGU won six of their last eight games, elevating them to second place in the NAIA's Central States Football League.

Under Coach Godding's leadership, SAGU's two biggest wins this season were against Oklahoma Panhandle State University (OPSU) and Bacone College. The 42-35 triumph over OPSU, an NCAA Division 2 team, was the Lions' second straight against the Aggies. In the season closer against nationally-ranked Bacone, SAGU rallied from a 34-24 fourth quarter deficit to hand Bacone a 38-34 loss.





## Coach Bostwick earns 200th collegiate victory

On February 8, 2014, SAGU won 77-74 against Texas Wesleyan University earning Head Coach Donnie Bostwick's 200th collegiate career win. Since his arrival three years ago, Bostwick has gone 80-19 at SAGU.

"200 is just a number," said Bostwick. "I count my junior high, high school, and assistant coaching victories as just as valuable and thank God for them as well."

He continued, "The only number that I am going to take with me to heaven is how many souls I influenced for the Lord. Coaching is one of the most impacting professions there is, and it is my ministry."

His first four seasons as a head coach were at Oklahoma Wesleyan University. While coaching the Eagles his teams posted a 120-20 ledger. OWU won the NAIA Division II National Championship at the end of the 2009 season and reached the Round of 16 or higher in the other three seasons. During Bostwick's time there, Oklahoma Wesleyan produced teams with 26-8 (2008), 35-2 (2009), 30-5 (2010) and 29-5 (2011) records.

In his first year at SAGU the Lions had the largest turnaround in the history of SAGU basketball. After going 10-22 in 2011, SAGU enjoyed a best-ever 27-11 year in 2012.

They finished third in the National Christian College Athletic Association (NCCAA), which has about 120 members from the NAIA and the NCAA's Division II and III. Last winter they won the Red River Athletic Conference Championship with a 33-5 record and advanced to the NAIA championship game.



## Men's basketball wins SAC first year in conference

On Tuesday, February 18, SAGU men's basketball won 101-88 against Northwood university, winning the Sooner Athletic Conference championship their first year in the conference. The win secured a berth in the 2014 NAIA National Tournament in Kansas City, Missouri, March 19-25.

Fans were told to prepare for a "blackout" during the conference game – encouraged to wear their black "Believe" shirts to support the team. Each season, Coach Bostwick creates a scriptural theme to encourage his players. This year's theme was "Believe" based on John 6:21 when Jesus steps aboard the boat, and it immediately reaches the shore. During the Lions' win over Northwood University, they lit up the court with 18 three-point baskets. Trailing 12-10 the Lions went on a 27-9 run in which five players made seven triples. It established a 37-21 upper hand they never relinquished.

Leading the assault were senior guards Caleb Gentry and Dominique Rambo who collaborated for 10 threes in 17 attempts. Rambo finished with 31 points, 6-of-11 threes, five rebounds and three steals. Gentry had sixteen points, four-of-six from downtown, four assists and three steals.

Tyler Guidry had five assists and 18 points while connecting on 3-of-5 from outside the curve. Jonathan Walter and

Daniel Mills both accounted for eight points, while Emmanuel Adoyi netted seven.

Happy fans went home with a win, a coupon for six free wings from Buffalo Wild Wings for the team's 14 three-point baskets, and a coupon for a free Taco Bell taco for scoring more than 100 points.

Having won the Red River Athletic Conference a year ago, this was the team's second consecutive conference title. Before the national tournament, the Lions competed in the Sooner Athletic Conference tournament in Oklahoma, March 5-8.



## Lions receive rings for 2013 run

On Saturday, February 1, SAGU defeated Southwestern Christian University, 78-56. During the game, the 2013 NAIA national runner-ups received their championship rings, and new banners were raised in the Sheaffer Center gymnasium.



## A MASTER

### THE LEADERSHIP AND MINISTRY OF DR. GLYNN HALL

Whether he was teaching new pilots, taking first-time presidential positions, or leading a new graduate school, Dr. H. Glynn Hall's life work revolved around "higher" education.

"One of the outstanding rewards of so many years of ministry in education is to see and to work with so many former students, now professors and university leaders, that have far exceeded my own ministry," Dr. Hall shared.



In the summer of 1996, Dr. Hall was asked to become the first dean of SAGU's Graduate School. Twenty-three students registered in Fall 1996 for the first two graduate programs offered – practical theology and education.

In 1998, the graduate school was named the Thomas F. Harrison School of Graduate Studies as the beneficiary of the estate of the late Drs. Thomas F. and Louise K. Harrison. The foundation established under the leadership of Dr. Hall provided for the continuity of the growth of HGS as well as the expansion of academic programs.

In 2000 Dr. Hall retired from SAGU, but was invited to return a year later and establish an Institutional Effectiveness program. Dr. Hall directed this program until his retirement in 2009. He continues to be an active supporter of his alma mater by assisting University Advancement at various events.

Dr. Hall reflected, "After 36 years of ministry

in various administrative and teaching roles in AG higher education I can truly say it has been a good journey."

"I have been privileged to have been instrumental in the development of educational programs which I feel have contributed to advanced preparation of men and women for Christian ministry."

The Alabama native and U.S. Army veteran earned a bachelor's degree in Christian education from SAGU; a Master of Religious Education from Phillips Seminary (Enid, Okla.); and an Education Specialist degree and a Doctor of Education from New Orleans Baptist Theological Seminary.

Hall was ordained in 1961 by the Alabama District. He has since ministered as an evangelist, pastor, teacher, and administrator for 36 years at AG schools and taught short-term courses in Hong Kong, Russia, and China. Twenty-two of his 36 years of higher education were spent in graduate education.

He was a professor at Southeastern College (Lakeland, Fla.) and the Christian Education Department Chair at SAGU prior to joining the AGTS faculty in 1978. He served as the first academic dean and interim president before he was named AGTS's first full-time president in 1987.

Dr. Hall continues to be active in pulpit ministry and AG district Christian education seminars. He has published articles for the "Sunday School Counselor" and written a study guide for training Sunday school teachers.

During his residency in Waxahachie, Texas, he served on the Mid-Way Regional Airport Board of Directors for two years and was a volunteer chief pilot with the Ellis County Sheriff's Department for four years. For two years, he was teacher for the interdenominational group Adult Bible Class of Dallas.

Dr. Hall holds credentials as a commercial single- and multi-engine pilot including an instrument rating, flight instructor rating, and instrument ground instructor.



Dr. Glynn Hall and wife Johnnie pose in front of commemorative Dean Emeritus display at Harrison Graduate School.



### SAGU BUSINESS PROGRAM FINDS NEW LEADERSHIP UNDER DR. LASHARNDA BECKWITH

After a year of being denied an opportunity for manager training, LaSharnda Beckwith left her company and found a job at Radio Shack. Radio Shack asked her to join their management team, and she soon began breaking records, winning awards, and receiving recognition for a job well done – for something that she had thought she wasn't worthy.

"I can remember a time when I was counted out. I was working hard and performing well, and I was overlooked. I remember going home and crying my eyes out because of the way that I had been treated."

Shortly thereafter, Army and Air Force Exchange Services (AAFES) called her to offer her a job as a manager. She quickly worked her way to become the Vice President of the Eastern Region where she led a team of area, general and store managers to achieve profitable sales and productivity goals, and to improve processes.

SAGU's new Business Department chair Dr. Beckwith retired from AAFES with more than 26 years of experience in leadership, management, training and development and human resources. As the Vice President of the Eastern Region she supervised more than 8,000 employees, crafted strategy, worked on project action teams and refined operating processes.

In her book "When You're Happy with You," Dr. Beckwith stresses the need for people to see their true value and to not be defined by others or life's circumstances. She believes that happiness is a choice and even in the midst of chaos, one can choose happiness.

"When you look at yourself through critical eyes, it's impossible to see your value. But if you learn to look at yourself through God's eyes, you will begin to see your uniqueness – the way that God created you to be."

In the corporate world, Dr. Beckwith discovered that while skilled professionals moved up the corporate ladder more quickly than others, they all too often lacked the prerequisite leadership skills needed for the promotion. She realized that coaching and mentoring was essential for emerging and seasoned leaders.

As a result of her professional experiences, she desired to use her

knowledge and skills she gained in her own practice. Along with the expertise of other management and leadership experts, she began Beckwith Leadership Consulting Group.

"I have a passion for leadership," she shared. "I love helping people see the potential that I see in them. You never know when a diamond in the rough is sitting in front of you."

Dr. Beckwith holds a Doctor of Philosophy in organization and management from Capella University, a Master of Business Administration from Embry-Riddle Aeronautical University, and a Master of Arts in management with an emphasis in human resources from Webster University. She holds two lifetime certifications: Certified Management Professional and Certified Project Manager.

In addition to working for AAFES, she was a strategic partner at 360Solutions and an adjunct business professor at Texas Women's University. Beckwith is also radio personality on her show "Living Happy Everyday with Dr. LaSharnda" that can be heard on www.LAtalkradio.com.

## HIGHER SUMMER

Harrison Graduate School begins first-ever doctorate – **Doctor of Ministry** in **Leadership** and **Creative Communication**.

"The old idea of preaching was like the story of Moses coming down from the mountain to deliver the message to the people – a pastor delivered the message alone," shared Dr. Jeff Magruder. "Today, we are seeing a shift from that to the story of when the Israelites defeated the Amalekites. As long as Moses held up his hands, the Israelites were winning. When he grew tired Aaron and Hur held up his hands. Pastors are now learning to rely on their staff and congregants to make their preaching more creative and relevant to their audience."

Dean of Graduate Studies Robert Harden shared, "You never change the message of the Gospel, but, to be effective in ministry, you must constantly change your method of reaching people. SAGU's Doctor of Ministry is the next step in continuing our commitment to train church leaders for the 21st Century."

The Doctor of Ministry in leadership and creative communication will give students the spiritual, academic, leadership, homiletic, and media resources to be effective communicators. The program will prepare church leaders to communicate effectively in a media-saturated society and to enhance their sermon presentations and online ministry presence through media.

The 30-hour graduate program offers three hours in the fall and spring and six hours in the summer to create schedules conducive to students who are actively engaged in ministry. The program combines online education with campus seminars to connect students with top-tier leaders. Students will also attend The Oaks Fellowship's "Think Tank."

Several years ago, The Oaks' Pastor Scott Wilson invited his staff over to his home and asked them to share their thoughts on his sermons. He asked

#### "You never change the message of the Gospel, but to be effective in ministry, you must constantly change your method of reaching people."

#### - Dr. Robert Harden, Dean

them to bring their ideas for topics that they would like to hear over the year. It worked so well that they have done it every year since.

AG Director of Strategic Relations Justin Lathrop shares, "We have church leaders from more than 25 churches who meet together for the 'Sermon Series Think Tank.' This event is not only a time for pastors and their teams to seek out God's vision for their church for the next year, but they also receive practical teaching on how to get and keep their congregants and newcomers plugged into their church."

"When pastors leave, they will have new ideas on how to better draw and connect people to their churches. They also have teaching and audio/visual resources to help them effectively prepare and perfect their sermons," he continued.

In addition to learning about the foundations of leadership, students will learn about the process of vision casting, sermon series preparation, and the use of creative teams. D.Min. students will also delve into the idea of finding God within popular culture movies, music, TV, art, fashion and sports.

The program offers a course where students will implement a plan for selfimprovement specific to personal spiritual, emotional and physical life. The program overlaps with MBA courses Business Ethics and Organizational Leadership where students discuss organizational culture, group behavior, motivation, power, politics, organizational change and workplace conflict.

"The Doctor of Ministry in leadership and creative communication is designed for the Christian leader who wants to improve their communication skills by learning best practices in preaching, media ministry, and leadership," shared Dr. Magruder.

## D.Min. COURSE OVERVIEW

### **Core Component (30 Hours)**

- Fresh Approaches to Preaching in a Post-modern Era
- Creative Communication and Technology
- Thesis Project I
- Thesis Project II
- Vision, Planning and Creativity
- Spiritual Formation and Self Improvement
- God and Popular Culture
- Organizational Leadership
- Foundations of Leadership: History, Theory, Application and Development
- Business Ethics

To enroll in the D.Min., students must have a 72-hour Master of Divinity and at least 3 years of vocational ministry experience.



It's broken – again. Looking through the toolbox you realize that you don't have the right tool to fix it. Last time you used a shoestring and duct tape and crossed your fingers to see how long it would hold. Imagine being passed over for your dream job because another person is holding the right tools, and you're still trying to use duct tape.

An undergraduate business degree, while important, is no longer a distinguishing milestone. An MBA is a timeless degree that offers more than career advancement and increased compensation. The MBA encourages a deep passion for lifelong learning. The skills can be applied to any field, including emerging and niche fields, allowing for new and diverse career opportunities regardless of economic climate.

But, is graduate school worth extending school loan debt? What will the return on investment be?

The national average cost for a two year MBA is \$60,000 up to \$100,000. SAGU's degree is only \$22,000. The Graduate Management Admission Council (GMAC) reported in its 2013 Alumni Perspectives Survey that MBA graduates recouped an average of one-third of their financial investment in their MBA degree program immediately after graduation and had a 100 percent return after four years.

The GMAC reported a 95% MBA

employment rate in 2013, an increase of 8% from 2009. Additionally, the median starting annual salary for MBA degree-holders in 2013 was \$100,000 compared to graduates only holding bachelor's degrees whose annual salary was \$45,000 (NACE).

"The national average cost for a two-year MBA degree is \$60,000 up to \$100,000. SAGU's degree is only \$22,000."

#### Why SAGU?

Business Department Chair Dr. LaSharnda Beckwith shared, "SAGU business faculty will work closely with students to equip them with business knowledge, the highest level of critical thinking/decision making skills, and social connectedness – essential strengths for employment and leadership."

SAGU's program will be taught from a biblical worldview with an emphasis on professional ethics and integrity. Continuing SAGU's core value of missionsmindedness, the program will give students an increased awareness of the global

marketplace.

SAGU's online cohort model addresses the needs of adult students, many of whom are working professionals. Students can work around their demanding schedules at their own pace with the flexibility of SAGU online education.

"We are building a robust business program," continued Dr. Beckwith. "Our business students

will be competent – ready to enter and ethically impact the marketplace."

## MBA COURSE ROTATION

#### FIRST SEMESTER

Management Information Systems Business Ethics

#### SECOND SEMESTER

Managerial Decision Making Global Business Economics

#### THIRD SEMESTER

Organizational Strategy Managerial Accounting

#### FOURTH SEMESTER

Applied Business Research Organizational Behavior

#### **FIFTH SEMESTER**

Advanced Marketing Strategies Business Leadership

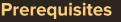
#### SIXTH SEMESTER

Corporate Finance Capstone or Thesis

#### WHAT CAN YOU DO WITH AN MBA?

An MBA opens the doors to boundless opportunities. A few examples of fields available to MBAs include:

Corporate Communications Manager Human Resources Director Marketing Research Analyst Financial or Credit Analyst Finance Officer/ Manager Management Consultant Hotel or Motel Manager Advertising Executive Management Analyst **Business Manager** Corporate Recruiter Marketing Director **Executive Recruiter** Product Manager PR Specialist Accountant CEO CIO



The SAGU MBA requires an undergraduate degree in business administration *or* 12 hours from Business Law I, Principles of Financial Accounting, Principles of Macroeconomics, Principles of Management, Principles of Marketing, Principles of Microeconomics or Statistics.

## TEAM DEVELOP INVENT LEADERSHIP PROJECT STRATEGY INNOVATION MANAGEMENT TEAMWORK

Well-known American management consultant Peter Drucker once said, "Management is doing things right; leadership is doing the right things." While an MBA focuses on hard skills like accounting, finance, or marketing for management, SAGU's Master of Arts in Organizational Leadership focuses on producing change with an organization's most valuable resource – people.

"This degree will help you break the glass ceiling that hinders your ingenuity and creativity," says Pastor and MOL practitioner Scott Wilson. "It will take you to a whole new level of leadership that you never thought possible."

SAGU'S MOL teaches students how to balance structure and improvisation in organizations – determining how to adapt to a social situation as well as the needs, values, and opportunities of the team and to its constituents.

Atlanta Falcons Senior Vice President

and CFO Greg Beadles says, "The MOL would have helped me early in my career to handle negotiations from a different perspective. I know now that negotiations cannot be a one-sided affair that I must 'win.' Getting to common ground with a business partner and building from there is key."

Students will learn how to make difficult decisions while maintaining integrity. It will teach you how to analyze complex environments and better articulate vision to your organization. It will also help you identify and correct dysfunctional relationships, systems or programs to enhance organizational effectiveness and to meet the demands of key stakeholders.

The MOL strengthens church leadership skills by developing critical thinking, organizational innovation, decision-making, and creative problem solving. It offers an ordered, integrated method for training and re-equipping leaders.

Challenges from various viewpoints will teach new ways to streamline and revitalize organizations. The model also allows for guest speakers who are experienced professionals in their fields to share their experience and knowledge.

"The level of quality professors and speakers that are brought in to speak first hand is unmatched. Where else do you get to hear from the CFO of the Atlanta Falcons, the General Treasurer of the Assemblies of God, and countless other experts in their fields all in one place?" shared student Micah Rice.

The MOL degree teaches how to integrate Christian ethics and business strategy through servant leadership. After graduating, students will be equipped to motivate and empower people toward results using their unique personalities, gifts and assets.

## **MOL PRACTITIONERS**



**Greg Beadles** Senior VP and CFO, Atlanta Falcons



**Dr. LaSharnda Beckwith** Business Department Chair, SAGU



**Doug Clay** General Treasurer, General Council of the Assemblies of God



**Mike Haman** Lead Pastor, Healing Place Church Baton Rouge, Louisiana



**Bryan Jarrett** Lead Pastor, Northplace Church Sachse, Texas



**Scott Wilson** Senior Pastor, The Oaks Fellowship Red Oak, Texas

## THE BENEFITS OF **A COHORT**

The MOL, MBA and D.Min. are cohort models. In a cohort, a group of students who start the program together take the same courses together until they graduate. The cohort creates intentional community amongst peers.

Student Katie White shared, "One of the most valuable experiences from SAGU's MOL is peer relationships and long-time networking. Whether it's for professional advice or personal mentorship, you are making lifelong connections with your colleagues."

Years of research by educators and psychologists has shown that people learn better and retain more information when they learn in a community. Instead of the traditional method of learning – receiving knowledge from a professor alone – students work collaboratively with other students. They are able to ask questions about real-life problems they may be facing in the workplace, learn from field experts, and work with their peers to find the best solution.

SAGU's MOL and D.Min. are a combination of online courses and on-campus seminars. Students meet in person at SAGU once a semester for a week-long seminar and then complete coursework online for the remainder of the semester.

SAGU's MBA program is fully online; however, courses are scheduled so that students take the same courses at the same time. Discussion boards and other online tools keep students connected to their peers.

## Organizational Leadership Program Overview

#### **Research Component (3 Hours)**

Research and Portfolio Development

#### **Professional Component (30 Hours)**

- Energizing People for Performance
- Foundations of Leadership: History, Theory, Application and Development
- Leadership in Management
- Spiritual Formation
- Leading High-Impact Teams

- Biblical Servant Leadership
- Motivation, Teams, Coaching and Mentoring
- Reinventing Leadership: a Breakthrough Approach
- Strategic Thinking, Planning, and Organizational Change
- Organizational Communication, Conflict Resolution and Negotiation

#### **Practicum Component (3 Hours)**

Leadership Practicum



184.8

LORI ALLEN **Psychiatric Mobile Assessor, LPC** Hickory Trail Hospital (DeSoto, Texas); B.S. Pre-professional Counseling; M.S., Counseling Psychology, 2010

Allen screens patients for admission into hospital programs. She performs psychiatric assessments of incoming patient's mental health/psychiatric condition and gives recommendations for the level of care and treatment needs.

JASON NEELY Lead Pastor

First Assembly (Delta, CO); B.S., Church Ministries, 2000; M.A., Theological Studies, 2009; Pursuing an M.Div.

Jason is Lead Pastor of Delta First Assembly. He also directs the District's Family Camp at Camp Cedaredge and has served The Rocky Mountain District as West Slope Executive Presbyter since 2012.



JENNIFER **MCAFEE** 

## Founding Lead Pastor

Villages Community (Fort Worth, TX) B.S. Church Ministries, 2002; M.A., Organizational Leadership, 2012; Pursuing an M.Div.

McAfee is an ordained minister of the Assemblies of God. The church meets during weekly family gatherings, house church experiences, seasonal worship encounters, and accountability groups.



GREGG PFISTER

#### Legislative Aide

Missouri State Representative Mike Lair, District 7 (Jefferson City, MO); B.S., History and Government, Evangel University, 2009; M.A., History, SAGU, 2012

Pfister conducts legislative research on education policy, composes and syndicates press releases to media sources, and investigates and resolves concerns presented by constituents. He has also served as support staff for the Appropriations -Education Committee, and the Joint House/Senate Committee on Education.



WATSON

#### **Outpatient Treatment Request** Coordinator

Kentucky River Community Care (Hazard, KY); B.A., Church Ministries, 2006; M.A. Counseling Psychology, 2009; M.S. Clinical Psychology, 2012

Watson serves as the liaison between mental health clinicians and managed care organizations, assisting clinicians in diagnostic clarification. He runs an intensive substance abuse group for parolees. He begins an internship at the state prison in Western Kentucky starting Fall 2014.



ALISON WARD

#### **Battalion Chaplain**

United States Army (Fort Bragg, CA) B.A., English Literature, University of Houston, 2006; M.A., Theological Studies, 2008; M.Div., 2009

Alison was commissioned as a chaplain in the Army Reserves where she served for two years. Alison became an Active-Duty Army chaplain in September 2012 and serves at Fort Bragg. Her responsibilities include counseling soldiers and their families, hospital visitations, suicide prevention briefings and preparing for relationship-enrichment training events.



Program Director for Integrative Studies Texas Tech University (Lubbock, Texas); LMFTA Founder of HealingChoice B.S., Church Ministries, 2005; M.Ed., Early Childhood Education, 2007; Ph.D., Human Development and Family Studies, Texas Tech University, 2011

Dr. Tanner oversees Texas Tech's undergraduate Integrative Studies department. He has published primary research on forced termination of clergy and its effects on clergy and their families.



MCKNIGHT

#### Associate Attorney

Siebman, Burg, Phillips & Smith, LLP, (Plano, Texas); B.S., Political Science & Government, University of Texas, 2006; M.A., History, SAGU, 2009; J.D., SMU, 2012

McKnight has worked on legal matters including patent litigation, business litigation, Texas DTPA litigation, personal injury, criminal law and family law. He is admitted to practice by the State Bar of Texas and the United States District Court for the Eastern District of Texas.

## CLASS NOTES

## 1**950**s

Horace Hardwick (1957) was recently featured in the Northwest Arkansas CitiScapes magazine. Horace retired in 1995 as director of international sales and marketing at General Electric Co., after 39 years with the company. He was elected as a state representative for Arkansas in 2003 and served for six years. He served three terms on the House Education Committee and also served on the board of trustees for Northwest Arkansas Community College. In 2008, Horace became a board member for Circle of Life Hospice, where he continues to serve his community.

### **1960s**

**Murl Winters (1961)** is the Associate Library Director of Evangel University. He was honored in September by the General Council of the AG upon the completion of 50 years of service in Assemblies of God Higher Education. He served 27 years as librarian at SAGU and now has completed 23 years on the staff of Evangel University's Klaude Kendrick Library.

### **1970**S

**Carole Palser (1970)** is a student at Tennessee Tech University.

## **1980s**

**Roger Myers (1982)** is a retired high school band director, and recently completed an M.A. in counseling. His wife Trudy and he have been married 32 years and have two grown children, Holly and Justin, who also attended SAGU. They are both band directors.

### **1990s**

John VanderKaay (1995) published his first book "The Surrender Paradox" in September 2013. It's his testimony of war, Hurricane Katrina, PTSD and the stigma against getting mental health help and the grace of God that overcame it all. He is currently a Marriage and Family Chaplain.

#### 2000s

Joe Davila (2009) currently works for the number one trauma unit in central Texas as the Injury Prevention Coordinator. He is responsible for the communities and schools of 32 counties in Texas educating on the risks of distracted driving.

**Cody Elliott (2011)** is currently the student pastor at Whitney Lane Family Worship Center in Kensett, Ark.

**Devin Ferguson (2008)** recently completed a graduate certificate in nonprofit management from North Park University (Chicago, IL), and is pursuing the completion of a master's degree in Nonprofit Administration.

**Marcus Freeze (2007)** was hired as a firefighter for the Richardson, Texas, Fire Department in 2013. In January 2014, he graduated from UT Southwestern in Dallas with a paramedic certification.

**2** Karon (Taylor) Hise (2002) is a kindergarten teacher and lives in Antlers, Okla.

**3** Carmen (Roebuck) Lovelace (2002) and her husband taught at Cambodia Bible Institute and coordinated a discipleship program that meets in four provinces. They also work with Sparrow's Nest, a human-trafficking prevention program.

4 Rebekah (Primeaux) Martinez (2005) married Omar in 2007, and now has two sons. She is a middle school Spanish/ESL teacher. She will graduate with a master's degree in educational administration in May 2014 from UNT Dallas.

**5** Aimee Montgomery (2006) recently relocated from Seattle, Wash. to Plano, Texas. She works as an itinerate minister and has a radio show that has over 70,000 listeners.

**Ryan Nicolello (2007)** is the director of bands at Fort Worth Christian School.

<sup>6</sup> **Patrick Spencer (2012)** has been the Student Pastor at Oak Grove AG in Monticello, Ark, for two years. The youth group has grown to 50 students and has started a college ministry that is thriving. **Z** John Stout (2012) is the Ministries Director at Shepherd's Valley Cowboy Church, and a missionary associate at US Missions. He is also involved with Mercy Chefs.

## **Celebrations**

<sup>8</sup> On Oct. 24, 2013, **Roy and Brandy Ching** (2012) celebrated the birth of their son Kawika Melvin Ching. Roy is pursuing his Master of Divinity at SAGU while Brandy teaches an undergraduate geography class on campus.

**H.E. Harvey** celebrated his 91st birthday on October 27, 2013. He now resides in Clarksville, Ark.

**Jennifer Hobson (2011)**, LPC-I, was married to Mark Hobson of Houston, Texas, on November 23, 2013. Jennifer is interning with Krist Samaritan Center in Houston.

**Mike Kelley** and his wife Mary celebrated their 50th wedding anniversary on January 18, 2014. He retired from 40 years in the automobile business in 2005 and joined the staff at Kingsland Baptist Church in Katy, Texas, as Senior Adult Pastor.

9 Ernie V. Mumpower (1947) recently celebrated his 90th birthday.

<sup>10</sup> Kraig (2006) and Kayla Shorter (2007) celebrated the miraculous birth of their twins, Lyla and Jackson, on September 23, 2013.

## In Memoriam

**Eddie P. Thompson**, age 51, passed away on August 1, 2013. Brother Eddie had been a credentialed minister with the Louisiana district the past 26 years. His survivors include his wife of four months, Synthya Thompson; mother, Evelyn Thompson; a nephew he mentored and raised, William Clint Jones; step daughters Crystal Behnk and Morgan Paris.

**Robert D. Hearne**, age 69, passed away on November 15, 2013. He was ordained, served with his wife Patsy as house parents at Hillcrest Children's Home (Hot Springs, Ark.); associate and youth pastor at First AG in Farmerville and was senior pastor at Greenfield, Ark.; Amory, MS; Arabi-New Orleans, Tupelo, MS and for 34 years at First Assembly of God in Pineville.



## CLASS NOTES

## RECEIVE FIXED & SECURE INCOME FOR LIFE WHILE SUPPORTING THE WORK OF SAGU!

With the SAGU Foundation Charitable Gift Annuity, your lifetime income is **unaffected by economic downturns**. Establish a Charitable Gift Annuity with SAGU for yourself, or anyone you choose, with a donation of \$10,000 or more. You may choose either a Single Life or a Joint and Survivor Annuity. You may also choose to defer payments for a higher annuity rate.

A portion of your charitable donation is eligible for an immediate income tax charitable deduction, and a part of the annuity payments may be tax-free. Plus, you can reduce and defer capital gains tax by donating appreciated securities.



		Storte -
Age	Rate	
60	4.4%	
65	4.7%	
70	5.1%	503
75	5.8%	60
80	6.8%	EN.
85	7.8%	
<b>Deferred unti</b>	65	
Age	Rate	
50	7.5%	
55	6.4%	

This is not legal advice. Any prospective donor should seek the advice of a qualified estate and/or tax professional to determine the consequences of his/her gift.

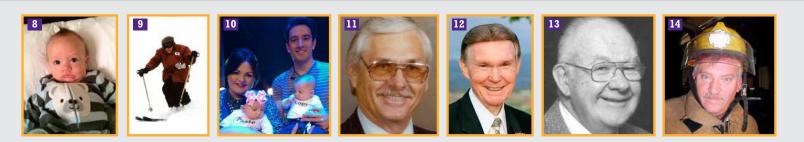
#### Please call Craig Rinas, CFP<sup>®</sup> Planned Giving Director, at 972-825-4662 for a confidential personal benefits profile.

David E. Laughlin (1951), age 84, of Conroe, Texas, passed away on Sept. 16, 2013. He met Gloria Gray at SBI, and they married June 12, 1950. Dave was ordained with the Texas District in 1951 (62 years). They were pastors in Texas, New Mexico, Arkansas, and Louisiana and evangelists all over the U.S. Their three children, Twila Johnson, Rocky Laughlin, & Tamra Douglas, all attended SAGU.

Colman B. McDuff (1953), age 82, of Montgomery, Texas, passed away Tuesday, October 29, 2013. He was born on March 14, 1931, in Luann, Arkansas. He was an international evangelist for 20 years and a member of the world-renowned gospel singing group The McDuff Brothers. He served as pastor and school administrator to Full Gospel Assembly of God Church in Bell Gardens, California, for 35 years. Colman is survived by his wife Betty Hollister McDuff; his children, Tammye McDuff Kline and her husband Scott Kline, Melinda McDuff Young and her husband Brent Young; and several grandchildren.

David Spriggs (1954), age 77, passed away on February 19, 2014, at the Good Samaritan Care Center, in Indianola. David Spriggs was born at the Mine Hospital in Gilman, Colo., on Jan. 5, 1937, the son of David I. and Opal (Taylor) Williams. He was adopted at the age of 10 years and resided in Minturn, Colo., with his adoptive parents, Murl and Georgia Spriggs, until he entered the U.S. Navy in 1956. He married Mary Lou Sutherland on May 20, 1958. He was honorably discharged in 1960 and settled in Knoxville. David worked at the Knoxville V.A. Hospital until retiring in 1994. He was widowed in 2000, and married Sharon Barrett Kain in 2004.

■ Robert "Monte" Warcup (1976), age 58, passed away on November 19, 2013. He was born on September 18, 1955, in Oklahoma City, Oklahoma. Monte served as a firefighter for the Oklahoma City Fire Department at Station #31. He served 28 years of dedicated service before his retirement. Monte married Deborah Ann Mills in 1981 and had two children, Tyler and Lauren. Monte was a substitute teacher at Westmoore and Southmoore High Schools and really enjoyed helping the school children. When Monte wasn't working he enjoyed worshipping at Southpointe Church for many years. Monte was a loving husband, father, grandfather, son, brother and friend, who will be deeply missed.





### **Quick Facts**

Enrollment	2,012
Student/teacher ratio	21:1
<b>Cost per year</b> Based on full-time tuition with room and board for 2014-2015.	. \$25,790
Cost per hour Undergraduate on-campus Undergraduate online Graduate	\$560
Doctoral dissertation fee	\$1,000
Financial aid92% awarded	financial aid
Phone 1-888	3-YES-SAGU
Web pagew	/w.sagu.edu
E-mail inf	o@sagu.edu
Facebook	m/sagufans
Twitter	@sagu
Instagram	@saguedu
YouTubewww.youtube	e.com/sagu
SAGUtv	www.sagu.tv

#### **Accreditation**

Southwestern Assemblies of God University is accredited by the Southern Association of Colleges and Schools Commission on Colleges to award associate, baccalaureate, and masters degrees. Contact the Commission on Colleges at 1866 Southern Lane, Decatur, Georgia 30033-4097 or call 404-679-4500 for questions about the accreditation of Southwestern Assemblies of God University.

#### \* Degrees in purple are **newly offered** beginning 2014.

#### Doctorate

Leadership and Creative Communication<sup>2</sup>

#### Master's

**Business Administration**<sup>2</sup> **Counseling Psychology** Counseling Psychology (Clinical)<sup>2</sup> Human Services Counseling (Non-Clinical)<sup>2</sup> Education <sup>1</sup> **Curriculum Development Christian School Administration** Early Childhood/Elementary Education Early Education Administration Middle and Secondary Education Principalship

School Counseling

History <sup>3</sup>

**Education Track** Thesis Track Non-thesis Track

#### Master of Divinity 1 **Organizational Leadership**<sup>2</sup> **Theological Studies** Bible and Theology Children and Family Ministries <sup>3</sup>

Intercultural Studies<sup>1</sup> Practical Theology

#### **Bachelor's**

Accounting<sup>2</sup> Ancient Studies <sup>1</sup> Bible and Theology <sup>1</sup> Biblical Studies 1 Business Administration<sup>1</sup> Children and Family Ministries<sup>1</sup> Church Leadership Church Planting and Revitalization<sup>1</sup> Communication Studies<sup>2</sup> Counseling <sup>1</sup> Counseling Ministries <sup>1</sup> Criminal Justice 1 Digital Media Arts<sup>2</sup>

Education <sup>1</sup> Elementary Education<sup>1</sup> Middle and Secondary <sup>1</sup> English Language Arts/Reading<sup>1</sup> Mathematics<sup>1</sup> Social Studies/History<sup>1</sup> Music Education (Instrumental, Piano, Vocal)<sup>2</sup> Physical Education <sup>2</sup> Theatre Education<sup>2</sup> English 1 History 1 Human Services 1 Human Resource Management<sup>1</sup> Intercultural Studies 1 Interdisciplinary Studies<sup>1</sup> Management<sup>1</sup> Marketing 1 Mathematics <sup>1</sup> Media Ministries<sup>2</sup> Music Ministries<sup>2</sup> Music Performance (Instrumental, Piano, Vocal)<sup>2</sup> Occupational Leadership <sup>1</sup> Pastoral Leadership <sup>1</sup> Professional Development<sup>1</sup> Psychology <sup>1</sup> Social Work<sup>2</sup> Sports Management<sup>2</sup> Theatre <sup>2</sup> Theological Studies 1 Youth and Student Ministries 1

#### Associate

Bible <sup>1</sup> Business Administration<sup>1</sup> Early Childhood Education <sup>1</sup> Education <sup>1</sup> English <sup>1</sup> General Business 1 General Studies<sup>1</sup> Media<sup>2</sup> Music<sup>2</sup> Psychology <sup>1</sup> Social Studies 1

<sup>1</sup> Offered on campus or online.

<sup>2</sup> Partially offered online; some on-campus coursework required.

<sup>3</sup> Offered online only.