Human Resource Management

GENERAL EDUCATION STUDIES  57 Hours

General Education: 14 hours

COM 1143 Fundamentals of Speech Communication
ENG 1113 Composition and Rhetoric I
ENG 1123 Composition and Rhetoric II

3 hours from the following:

ENG 2233 American Literature I
ENG 2243 American Literature II
ENG 2273 Introduction to Literature
GES 1122 Strategies for Student Success

Social/Behavioral Sciences: 9 hours

GOV 2213 National and State Government
HIS 1113 American History I
PSY 1153 Introduction to Psychology

Natural Science/Mathematics: 6 hours

3 hours from the following:

BIO 1113 Biological Science
PHY 1113 Physical Science
MTH 1123 College Algebra

Physical Education: 4 hours

PED 2232 Wellness and Lifestyle

2 hours from activity courses without duplication: PED 1101-2291

General Biblical Studies: 24 Hours

BIB 2213 Bible Study
CMN 1223 The Church in Mission
CMN 2213 Foundations of Church Ministries
REL 1133 Authentic Christianity
REL 1153 New Testament Literature
REL 1163 Old Testament Literature
THE 2113 Introduction to Theology and Apologetics
THE 2333 Pentecostal Doctrine and History

The Human Resource Management major is designed to provide academic experiences with a Christian perspective to facilitate students’ abilities to perform responsibly and effectively in entry-level managerial positions in business and industry.

Upon completion of this program, students will demonstrate mastery of the following key elements of Human Resource Management:

1. Students will be able to describe the function of Human Resource Management in organizations.
2. Students will be able to apply the precepts of employment law to organizational issues.
3. Students will be able to demonstrate methods for the administration of compensation and benefit programs in organizations.
4. Students will develop a plan for the training and development of human resources in organizations.
5. Students will be able to generate policies that implement workforce diversity initiatives.
6. Students will be able to integrate Christian principles into Human Resource Management in the marketplace.
Human Resource Management continued

MAJOR STUDIES  57 Hours

Core Studies: 39 hours
- ACC 2213 Principles of Financial Accounting
- ACC 4433 Managerial Cost Accounting
- BUS 1113 A Christian Vision of Business
- BUS 1123 Survey of Economics
- BUS 2253 Business Law I
- BUS 3413 Statistics
- BUS 4113 Business Ethics
- BUS 4443 Business Finance
- BUS 4453 International Business
- BUS 4473 Strategy and Policy in Business
- MGT 2313 Principles of Management
- MIS 2113 Information Systems Theory and Practice
- MKT 2323 Principles of Marketing

Professional Development: 18 hours
- HRM 3113 Human Resource Management
- HRM 4113 Compensation Management
- HRM 4123 Employment Law
- HRM 4133 Human Resource Development
- HRM 4593 Human Resource Management Internship
- MGT 2383 Management Communications  or  MGT 4113 Organizational Behavior

GENERAL ELECTIVES  6 Hours

TOTAL PROGRAM REQUIREMENTS  120 Hours

Additional Program Stipulations

1. All full-time students are to include one Bible, theology, or religion course each semester until degree requirements have been satisfied.
2. First-year students enrolled full-time are to include GES 1122 in their first semester schedule.
3. First-year students are to enroll in activity physical education courses each of their first two semesters at SAGU. Exceptions will be granted only with approval of the College Dean.
4. Veterans with at least 6 months of service may apply for and receive 4 hours of credit for physical education. Contact the Registrar’s Office.