

# ORGANIZATIONAL LEADERSHIP

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The Master of Arts in Organizational Leadership program prepares leaders from a broad range of institutional settings to impact positively their organizations and communities while completing the mission of Harrison Graduate School to provide graduate programs which equip students to fulfill the mission of the University (i.e. to prepare students spiritually, academically, professionally, and cross-culturally so as to successfully fill evangelistic, missions and church ministry roles and to provide quality educational and professional Christian service wherever needed throughout the world) through increased professional and ministerial effectiveness and preparation for future academic training.

## Student Learning Outcomes

Upon completion of this program the student will be able to:

1. Identify and strategize for the development of their unique personality, gifts and assets within a framework of servant leadership.
2. Demonstrate leadership knowledge, capabilities, and characteristics needed to impact positively the church or marketplace.
3. Create a dynamic plan to manage personal and professional growth.

## Program Entrance Requirements

To be accepted into this program, the student must have an undergraduate degree with a cumulative grade point average (GPA) of at least 2.50 from an accredited college or university. Any exceptions must be approved by the Dean of the Harrison Graduate School.

## Course Rotation

The courses for the Organizational Leadership degree are on a strict rotation. Students are accepted into the program each spring and must follow the rotation schedule. No course substitutions or deviations are permitted.

## Graduation Requirement

Students must apply for graduation from the Registrar's office. Application for graduation must be made by the end of late registration in the semester in which the student anticipates to graduate. In order to qualify for a specific graduation date, graduating students must have all program and course requirements completed. Contact the Graduate School Office and Registrar's Office for more information.

# Organizational Leadership

## **PROFESSIONAL COMPONENT:** *36 hours*

LDR 5213 Research Literature and Technology

LDR 5223 Energizing People for Performance

LDR 5233 Foundations of Leadership: History, Theory, Application and Development

LDR 5243 Leadership in Management

LDR 5253 Spiritual Formation

LDR 5263 Leading High-impact Teams

LDR 5273 Biblical Servant Leadership

LDR 5283 Motivation, Teams, Coaching and Mentoring

LDR 5293 Reinventing Leadership: A Breakthrough Approach

LDR 5313 Strategic Thinking, Planning and Organizational Change

LDR 5323 Organizational Communication, Conflict Resolution and Negotiation

LDR 5333 Leadership Practicum

**TOTAL PROGRAM HOURS 36**

# PRACTICAL THEOLOGY

The Master's degrees in Practical Theology prepare students spiritually, academically, professionally, and cross culturally in areas of biblical studies, theological understanding, and practical ministry.

## Program Entrance Requirements

To be accepted into these programs, the student must have an undergraduate degree with a cumulative grade point average (GPA) of at least 2.50 from an accredited college or university. Any exceptions must be approved by the Dean of the Harrison Graduate School.

## Thesis Option

A "Thesis Option" is provided for each of these programs except Children and Family Ministry. This option is especially designed for and usually limited to students who plan to continue their graduate work in a Ph.D. doctoral program after completing their M.A.

In this option, the student takes two 3-hour courses of Thesis in the Elective Component of the degree plan. These two courses must be taken in two consecutive regular semesters (Fall-Spring or Spring-Fall, not available in Summer). This option must be approved by the Department Chair during the semester prior to the student's first semester of thesis.

## Graduation Requirement

Application for graduation must be made by the end of late registration in the semester in which the student anticipates to graduate. In order to qualify for a specific graduation date, graduating students must have all program and course requirements completed. Contact the Graduate School Office and Registrar's Office for more information.

# CHILDREN AND FAMILY MINISTRY

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The Children and Family Ministry program provides graduate-level training for students in a variety of professional roles focused upon ministry to the needs of children and families.

## Student Learning Outcomes

Upon completion of this program, the student will be able to:

1. Use advanced knowledge in the study, interpretation, and application of the Word of God, especially in relation to ministry to children and families.
2. Employ skills relating to the various administrative and leadership processes in children and family ministry.
3. Demonstrate analytical thinking, especially in relation to the spiritual development of children, the care of special issues in children, and the implementation of family ministry.
4. Utilize basic disciplines and methodologies so that independent study of Scriptures may be continued and applied to the furtherance of Christian worldview throughout future generations.

## Prerequisites

1. All students must have THE 2333 Pentecostal Doctrine and History or its equivalent at an undergraduate level.
2. Those students who have not taken THE 2113 Introduction to Theology and Apologetics or its equivalent at an undergraduate level must take THE 5413 Systematic Theology I as part of their graduate program.
3. Those who have not taken REL 1153 New Testament Literature and REL 1163 Old Testament Literature or their equivalent at an undergraduate level must take BIB 5133 Biblical Backgrounds as a part of their graduate program.
4. Those who have not taken BIB 3483 Hermeneutics or its equivalent at the undergraduate level must take BIB 5123 Biblical Hermeneutics as part of their graduate program.

## Graduation Requirement

Application for graduation must be made by the end of late registration in the semester in which the student anticipates to graduate. In order to qualify for a specific graduation date, graduating students must have all program and course requirements completed. Contact the Graduate School Office and Registrar's Office for more information.

# Children and Family Ministry

**PROFESSIONAL COMPONENT: 24 hours**

CFM 5143 Marriage and Family Relationships

CFM 5213 Issues in Childhood and Family Life

CFM 5223 Spiritual Formation of Children

CFM 5233 Family Life and Parenting

PTH 5113 Research Literature and Technology

*9 hours from the following courses:*

COU 5413 Marriage and Family Counseling

EDU 5713 Studies in Classroom Management

EDU 5723 Principles and Practices of Early Childhood Education

EDU 5743 Advanced Strategies of Learning

PTH 5473 Ministry Within Cultural Diversity

**ELECTIVES COMPONENT: 12 hours**

12 hours from BIB / PTH/ THE and/or COU/EDU/PSY by Department Chair approval for the respective programs.

**TOTAL PROGRAM HOURS 36**

# INTERCULTURAL STUDIES

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The Intercultural Studies program prepares students especially in the area of cross cultural ministries.

## Student Learning Outcomes

Upon completion of this program, the student will be able to:

1. Articulate missiological strategy.
2. Discuss a balanced philosophy of missions by emphasizing biblical and theological principles and methods of effective cross cultural communication.
3. Identify the latest trends and theories pertaining to Spirit-inspired cross-cultural ministry.
4. Develop an administrative leadership plan for their current or anticipated ministering in a cross-cultural context.
5. Create a strategy for reaching a major religious group with the Gospel.

## Prerequisites

1. All students must have THE 2333 Pentecostal Doctrine and History or its equivalent at an undergraduate level.
2. Those students who have not taken THE 2113 Introduction to Theology and Apologetics or its equivalent at an undergraduate level must take THE 5413 Systematic Theology I as part of their graduate program.
3. Those who have not taken the REL 1153 New Testament Literature and REL 1163 Old Testament Literature or their equivalent must take BIB 5133 Biblical Backgrounds as a part of their graduate program.
4. Those who have not taken BIB 3483 Hermeneutics or its equivalent at the undergraduate level must take BIB 5123 Biblical Hermeneutics as a part of their graduate program.

## Thesis Option

Thesis option is especially designed for and usually limited to students who plan to continue their graduate work in a Ph.D. doctoral program after completing their MA. In this option, the student takes two 3-hour courses of Thesis in the Elective Component of the degree plan. These two courses must be taken in two consecutive regular semesters (Fall-Spring or Spring-Fall, not available in Summer). This option must be approved by the Department of Practical Theology during the semester prior to the student's first semester of thesis.

## Graduation Requirement

Application for graduation must be made by the end of late registration in the semester in which the student anticipates to graduate. In order to qualify for a specific graduation date, graduating students must have all program and course requirements completed. Contact the Graduate School Office and Registrar's Office for more information.

# Intercultural Studies

## **PROFESSIONAL COMPONENT: 24 hours**

ICS 5113 Research Literature and Technology  
ICS 5163 Administrative Leadership in a Missions Context  
ICS 5213 Spiritual Dynamic in Ministry Today  
ICS 5223 Religion in Contemporary World Society  
ICS 5323 Perspectives in Cross Cultural Missions  
ICS 5473 Ministry Within Cultural Diversity  
PTH 5323 Leadership in Ministry  
PTH 5513 Pastoral Care

## **ELECTIVES COMPONENT: 12 hours**

Non-Thesis Option:

12 graduate hours of electives from BIB/CFM/ICS/PTH/THE and/or COU/EDU/PSY by Department Chair approval for the respective programs.

Thesis Option: Thesis is reserved for students planning to pursue a Ph.D. (*Students completing both sections of the 3 hour thesis would not be required to take the Graduate Comprehensive Exam.*)

ICS 5913 Thesis (two sections required)

6 graduate hours of electives from BIB/CFM/ICS/PTH/THE and/or COU/EDU/PSY by Department Chair approval for the respective programs.

**TOTAL PROGRAM HOURS 36**

# PRACTICAL THEOLOGY

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The Practical Theology program prepares professional and lay ministers especially in the areas of the local church and specialized settings.

## Student Learning Outcomes

Upon completion of this program, the student will be able to:

1. Apply biblical theologies of ministry and mission for effective strategies in ministry.
2. Evaluate and design effective strategies for servant leadership in the context of the local church and/or specialized settings of ministry.
3. Articulate a philosophy of evangelism and discipleship that is concerned with the personal needs and spiritual transformation of individuals within their ministries.

## Prerequisites

1. All students must have THE 2333 Pentecostal Doctrine and History or its equivalent at an undergraduate level.
2. Those student who have not taken THE 2113 Introduction to Theology and Apologetics or its equivalent at an undergraduate level must take THE 5413 Systematic Theology I as part of their graduate program.
3. Those who have not taken REL 1153 New Testament Literature and REL 1163 Old Testament Literature or their equivalent must take BIB 5133 Biblical Backgrounds as a part of their graduate program.
4. Those who have not taken BIB 3483 Hermeneutics or its equivalent at the undergraduate level must take BIB 5123 Biblical Hermeneutics as part of their graduate program.
5. Students who have not had CMN 3333 Biblical Preaching or its equivalent must take PTH 5823 Preaching With Purpose.
6. Those who have not taken CMN 3353 Church Administrative Leadership or its equivalent must take PTH 5213 Church Administration as part of their graduate program.

## Thesis Option

Thesis option is especially designed for and usually limited to students who plan to continue their graduate work in a Ph.D. doctoral program after completing their MA. In this option, the student takes two 3-hour courses of Thesis in the Elective Component of the degree plan. These two courses must be taken in two consecutive regular semesters (Fall-Spring or Spring-Fall, not available in Summer). This option must be approved by the Department of Practical Theology during the semester prior to the student's first semester of thesis.

## Graduation Requirement

Application for graduation must be made by the end of late registration in the semester in which the student anticipates to graduate. In order to qualify for a specific graduation date, graduating students must have all program and course requirements completed. Contact the Graduate School Office and Registrar's Office for more information.



# Practical Theology

## **PROFESSIONAL COMPONENT: 24 hours**

PTH 5113 Research Literature and Technology

PTH 5323 Leadership in Ministry

PTH 5473 Ministry Within Cultural Diversity

PTH 5513 Pastoral Care

PTH 5623 Practical Theological Issues in Ministry

THE 5213 Spiritual Dynamic in Ministry Today

*3 hours from the following:*

PTH 5213 Church Administration

PTH 5243 Church Growth and Evangelism Strategies

*3 hours from the following:*

PTH 5483 Nurture Ministries of the Church

PTH 5823 Preaching with Purpose

## **ELECTIVES COMPONENT: 12 hours**

Non-Thesis Option:

12 graduate hours of electives from BIB/CFM/PTH/THE and/or COU/EDU/PSY by

Department Chair approval for the respective programs.

Thesis Option: Thesis is reserved for students planning to pursue a Ph.D. (*Students completing both sections of the 3 hour thesis would not be required to take the Graduate Comprehensive Exam*)

PTH 5913 Thesis (two sections required)

6 graduate hours of electives from BIB/PTH/THE and/or COU/EDU/PSY by

Department Chair approval for the respective programs.

## **TOTAL PROGRAM HOURS 36**

## DOCTOR OF MINISTRY

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The Doctor of Ministry in Leadership and Creative Communication provides students the opportunity to gain advanced training in leadership, communication and the effective use of media to enhance the ministry and mission of the church.

### Program Entrance Requirements

Entrance into SAGU's D.Min. program will require a Master of Divinity or its equivalency. The M.Div. equivalency is defined as 72 graduate semester hours or comparable graduate credits in other systems that represent broad-based work in theology, biblical studies, and the arts of ministry and that include a master's degree and significant ministerial leadership. Ministerial experience alone is not considered the equivalent of or a substitute for the master's degree.

### Student Learning Outcomes

Upon completion of the Doctor of Ministry program, the student will be able to:

1. Evaluate and model creative approaches to the proclamation of the gospel.
2. Formulate and implement an effective plan for the use of media in his or her ministry context.
3. Incorporate various leadership strategies into a contextually relevant model of leadership capable of effective implementation in his or her ministry context.
4. Plan and execute an integrated biblical-theological and empirical research effort that is directly relevant to his or her vocational ministry.
5. Contribute to the understanding and practice of ministry by writing and defending a project-dissertation suitable for publication and informing the practice of ministry.

### Course Rotation

The courses for the Doctor of Ministry degree are on a strict rotation. Students are accepted into the program each fall and must follow the rotation schedule. No course substitutions or deviations are permitted.

### Graduation Requirement

Application for graduation must be made by the end of late registration in the semester in which the student anticipates to graduate. In order to qualify for a specific graduation date, graduating students must have all program and course requirements completed. Contact the Graduate School Office and Registrar's Office for more information.

Students who enroll in this program have six (6) years from the first day of the first course to complete all course work and the D.Min. project.

# Doctor of Ministry

**CORE COURSES:** *24 hours*

DMN 7113 Vision, Planning, and Creativity

DMN 7123 Spiritual Formation and Self Improvement

DMN 7133 Fresh Approaches to Preaching in a Post Modern Era

DMN 7143 God and Popular Culture

DMN 7153 Creative Communication and Technology

LDR 7113 Organizational Behavior

LDR 7123 Foundations of Leadership: History, Theory, Application, and Development

LDR 7213 Ethics

**PROFESSIONAL PROJECT:** *6 hours*

DMN 8113 DMIN Project I

DMN 8123 DMIN Project II

(A project dissertation fee to cover the costs of doctoral readers will be assessed when students enroll in this course.)

**TOTAL PROGRAM HOURS 30**