**SPECIAL COURSES**

Independent Studies courses are designed to fulfill curriculum requirements of 1, 2, or 3 hours. Students are asked to complete a research project that is equivalent of required course work. Independent Studies courses are for residence credit and are numbered 5501, 5502, and 5503 (depending on the credit awarded). Students must have advisor approval to take an Independent Research course. There is an extra fee.

Special Studies courses are offered in the schedule of classes during the regular semesters. These courses are designed by the faculty to enrich the curriculum and fulfill degree requirements. Special Studies courses and seminars are offered for residence credit and are designated either by SSC, SSS, and/or the numbers 5591, 5592, and 5593 (depending on the credit awarded). These courses may be repeated with different titles.

Conference Courses are those residence courses listed in the Course Descriptions section of the catalog in which requirements are met through individual, rather than classroom, instruction. Because the student is meeting one-to-one with the instructor, there will be an extra fee. To enroll, the student must receive the approval of the academic advisor, the faculty member teaching the course, and the Dean of the School of Graduate Studies.

---

**BIBLE**

**BIB 5123 Biblical Hermeneutics** 3 Hours
A historical study of the various approaches to determining the meaning of Scriptures, including how to appropriately apply the meaning to contemporary circumstances. Special emphasis is given to philosophical and theological issues affecting biblical interpretation, including those raised by current Pentecostal teachings.

**BIB 5133 Biblical Backgrounds** 3 Hours
A study of the history, literature, and cultural background materials which provide a context for understanding the Old and New Testaments, including major religious and ideological trends represented in extra-biblical writings. The course will also include studies in archaeology, chronology, and geography. (Same as HIS 5133)

**BIB 5213 Studies in the Lucan Writings** 3 Hours

**BIB 5223 Unity of the Bible** 3 Hours
A study of the internal unity within both of the individual Testaments and the unity between the Testaments, including the New Testament writers’ use of the Old Testament with special focus on the New Testament’s development and fulfillment of Old Testament themes.

**BIB 5313 Studies in the Historical Books** 3 Hours
An in-depth study of selected sections of the Historical Books based on English exegesis. Special attention will be given to current issues related to the study of the Historical Books.

---

**BIB 523 Studies in the Prophets** 3 Hours
An in-depth study of selected sections of the Prophets based on English exegesis. Special attention will be given to current issues related to the study of the Prophets.

**BIB 5413 Studies in the Pauline Epistles** 3 Hours
A study of a selected epistle or group of epistles in the Pauline corpus. Includes an in-depth study of the content of the selected epistle(s) based on English exegesis. Special attention will be given to current issues related to the study of the selected epistle(s).

**BIB 5913 Thesis** 3 Hours
Independent research and writing of thesis on an approved topic pertaining to biblical studies under the supervision of faculty advisors. (Replaced by BIB 5953)

**BIB 5953 Thesis I** 3 Hours
Independent research and writing of thesis on an approved topic pertaining to biblical studies under the supervision of faculty advisor. The first semester includes the submission of the topic proposal and thesis prospectus.

**BIB 5963 Thesis II** 3 Hours
Independent research and writing of thesis on an approved topic pertaining to biblical studies under the supervision of faculty advisor. The second semester includes the completion and submission of the thesis.

**BIB 6443 Practicum** 3 Hours
Allows students the opportunity to gain practical experience in a select area of ministry. Involves an organized, practical application of ministry under the supervision of a qualified professional.

---

**BIBLICAL LANGUAGES**

**HEB 5113 Introduction to Biblical Hebrew I** 3 Hours
A beginning course in Hebrew designed to prepare the student for elementary translation in the Old Testament. The student will begin to build an essential vocabulary necessary for the translation of the Old Testament.

**HEB 5123 Introduction to Biblical Hebrew II** 3 Hours
A continuation of HEB 5113 that will continue to build knowledge and skill level for translation and exegesis of the Old Testament. (Prerequisite: HEB 5113)

**GRK 5713 Introduction to Biblical Greek I** 3 Hours
A beginning course in Biblical Greek, designed to prepare the student for elementary translation in the New Testament, including an introduction to accidence, orthography, and syntax.

**GRK 5723 Introduction to Biblical Greek II** 3 Hours
A continuation of Introduction to Biblical Greek I. (Prerequisite: GRK 5713 or equivalent)

**GRK 5793 Biblical Greek Translation I** 3 Hours
A continuation of Greek grammar and an introduction to Greek translation. This course uses selected New Testament passages to develop translation skills of students who have had one year of introductory Greek. (Prerequisite: GRK 5723 or equivalent)
BUSINESS

GRK 5893 Biblical Greek Translation II 3 Hours
A continuation of GRK 5793. An emphasis is placed on translating select New Testament passages and developing exegetical research skills. Exegesis paper required. (Prerequisite: GRK 5793)

BUS 5000 Executive Seminar 0 Hours
This seminar is designed to assist learners to view the impact of contemporary issues on corporate strategy. Competitive, cultural, social and ethical issues are examined within the context of a global business environment. The seminar emphasizes identifying strategic alternatives, developing corporate and business strategies, and understanding the role of functional activities and organizational processes from a strategic viewpoint. The process of the seminar involves team interaction, problem-solving, group decision-making, written reports and oral presentations. Learners will critically examine ethical and creative methods to solve problems related to managing individuals and teams. Focus on teamwork specifically, skill development domains that include perception, attribution, motivation, learning leadership, communication, team development, managing change and conflict, decision-making, power and politics and business ethics. In addition, quantitative and qualitative tools will be provided to help learners identify, analyze and create business opportunities as well as solve business problems, developing their ability to think strategically and to lead, motivate and manage teams.

BUS 5123 Global Business Economics 3 Hours
Global Economics is the application of economic theory and methodology to managerial decision making problems within various organizational settings such as a firm or a government agency. The emphasis in this course will be on demand analysis and estimation production and cost analysis under different market conditions, forecasting and decision making under uncertainty. Students taking this course are expected to have had some exposure to economics and be comfortable with basic algebra. Some knowledge of calculus would also be helpful although not necessary.

BUS 5133 Managerial Accounting 3 Hours
This course is a study of the internal accounting methods of business organizations. The course’s major emphasis is the use of accounting for planning and control. Various topics include determining manufacturing costs, cost behavior patterns, costing systems, cost-volume relationships, relevant costs, budgeting and control procedures, responsibility accounting, transfer pricing, and capital budget.

BUS 5143 Corporate Finance 3 Hours
This course examines the theory and practice of corporate financial decision making to maximize the firm’s value. The major topics include capital budgeting, risk-return relationship and capital market theory, market efficiency, capital structure, dividend policy, long-term financing and working capital management. Selected cases will be analyzed in conjunction with these topics.

BUS 5153 Business Ethics 3 Hours
This course provides an in-depth study of ethical theory. An analysis of the relationship of laws, ethics, morals, and standards within the Christian framework is explored. Students will see ethical theory applied to numerous case studies. Students will also apply theories to current-day ethical dilemmas to practice ethical problem solving.

BUS 5163 Management Information Systems 3 Hours
This course reviews information systems (IS) from a manager’s perspective. Topics include: computer system resources, applications to functional business areas, IS planning and development, and IS management. Current issues in business applications of information technology are discussed. Individual exercises in Internet research, Powerpoint presentation, database queries, and spreadsheet analysis and charting are utilized.

BUS 5173 Organizational Strategy 3 Hours
This course covers topics of mission, goal, strategy formulation, strategy implementation and strategy evaluation. Strategic techniques include Industry: Analysis of the Competitive Environment, Key Success Factors, Strategic Scenario Analysis, and SWOT Analysis. Additional topics covered include strategic thinking, competitive advantage, vertical and horizontal integration, and planning horizon.

BUS 5183 Business Leadership 3 Hours
This course prepares students to apply leadership principles to the roles they play as managers. Students will discover more about themselves and learn more about the connection between the individual and the organization. Other topics include organizational culture, structure, group behavior, motivation, power, politics, organizational change, and workplace conflict.

BUS 5193 Advanced Marketing Strategies 3 Hours
The course examines the explicit process of formulating organizational marketing goals and strategies. The marketing planning phases of formulation, integration, and implementation approaches, and strategic intelligence, including evaluation and feedback, are reviewed and applied in various organizational settings. The course combines course discussions with current marketing literature and case analysis.

BUS 5213 Managerial Decision Making 3 Hours
This synthesis course exploring organizational strategy considers both theoretical and application issues. Consideration is given to both linear and non-linear strategic models, as well as various strategic tools, including scenarios, product portfolio balancing change implementation approaches, and strategic intelligence.

BUS 5223 Organizational Behavior 3 Hours
Human problems of adjustment, communication, and performance in various organizational structures will be examined in this course. Topics include interpersonal group behavior, complex organizational behavior, leadership styles, staffing and the motivation of employees, the contributions of communications, and the integrative role of management in organizations.

BUS 5233 Applied Business Research 3 Hours
This course prepares students to apply statistics and probability concepts to business decisions. Students learn important criterion for developing effective research questions, including the creation of appropriate sampling populations and instruments. Other topics include descriptive statistics, probability concepts, confidence intervals, sampling designs, data collection, and data analysis - including parametric and nonparametric tests of hypothesis and regression analysis.
CHILDREN AND FAMILY MINISTRY

CFM 5113 Advanced Leadership of Children and Family Ministries 3 Hours
This course will involve an overview study of the various aspects of children and family ministries, with particular attention given to leadership and administration. The scope of children’s ministry will be analyzed in the contexts of Scripture, history, culture, family, and church. The role of the director / pastor in the lives of volunteers, staff, parents, and families will be explored in light of the principles and practices necessary to successfully lead an entire ministry program for children and families.

CFM 5123 Ministering to Children with Challenging Issues 3 Hours
This course is designed to give students exposure to the many challenging issues that children face and ways to minister to them within the settings of church, family, community, and cross cultural missions. Particular attention will be given to the pastoral care of children and families impacted by one or more of the many challenging issues explored in the course (such as loss, abuse, poverty, and special needs).

CFM 5133 Strategies for the Spiritual Development of Children 3 Hours
This course is a study of the basic principles necessary for effectively discipling children who represent a variety of developmental and interest groups. Special attention will be given to the spiritual development of children and the training necessary for each to develop a Christian worldview. This course also includes the practice of professional standards in preparing thematic units and lessons, using creative methods, and creating learning episodes designed to translate biblical principles into Christian behavior.

CFM 5913 Thesis 3 Hours
Independent research and writing of thesis on an approved topic pertaining to children and family studies under the supervision of faculty advisors.

CFM 6443 Practicum 3 Hours
Allows students the opportunity to gain practical experience in a select area of ministry. Involves an organized, practical application of ministry under the supervision of a qualified professional.
COU 5523 History and Theories of Play Therapy 3 Hours
This course reviews the history and development of play therapy, theories, and techniques specific to each therapeutic approach; essential people, theorists, and organizations that shaped play therapy; appreciate and understand the most widely accepted models of play therapy and their formats. (Prerequisite: COU 5513)

COU 5533 Play Therapy for Special Populations 3 Hours
This course examines different populations that can benefit from play therapy, developing treatment plans for each population, and the application of play therapy; exposing students to principles and applications of play therapy with adolescents, adults, and elderly; understanding the developmental stages of children and children’s play; to conceptualize the client’s presenting clinical problem(s) developmentally and theoretically; to demonstrate basic play therapy skills; appreciate legal and ethical issues that are unique to play therapy and shared with other modalities; and understand issues of diversity and how they impact play therapy. (Prerequisite: COU 5513)

COU 5543 Theraplay 3 Hours
This course exposes students to the systemic applications of play therapy for use within the home, office, foster homes, churches, shelters, and hospitals. (Prerequisite: COU 5513)

COU 5833 Practicum in Human Services Counseling 3 Hours
Supervised experience in individual and group counseling under a licensed counseling professional. 150 clock hours will be required. (Prerequisites: COU 5113, COU 5133, COU 5213, COU 5313, COU 5413, COU 5423)

COU 6113 Ethical and Legal Issues in Professional Practice Management 3 Hours
An advanced study of ethics and legal issues related to professional practice management including administrative and professional issues regarding records management and legal standards. Consideration is given to an analysis of ethical cases as well as appropriate adherence to administrative, documentation and legal guidelines in relation to agency, health-care and day-to-day office and practice management roles of the behavioral health care provider. (Same as PSY 6113)

COU 6413 Pre-Practicum 3 Hours
A foundation for all practicum and internship experiences, this course helps students to learn basic assessment, attending and interpersonal skills in working with children, adolescents and adults under faculty supervision. Consideration is given to the development of professionalism, proper utilization of the clinical interview and history taking as well as the application of counseling and psychotherapeutic approaches emphasizing skill development. Role playing and various laboratory exercises are provided that help to develop the student’s professional skills.

COU 6443 Practicum 3 Hours
Allows students the opportunity to gain practical experience in a select area of ministry. Involves an organized, practical application of ministry under the supervision of a qualified professional.

PSY 5143 Integrative Issues in the Behavioral Sciences 3 Hours
This course of study sets forth the essential components of human personality from a biblical perspective. Biblical guidelines are established in view of the therapeutic encounter in counseling and psychotherapy. Contrasting a natural science approach with a human science approach that takes into account a Godward referent. Finally, the implications of a phenomenological approach for Christian-based counseling will be considered, focusing on therapeutic intervention.

PSY 5323 Theories of Counseling and Psychotherapy 3 Hours
A comprehensive and intensive study of major theoretical orientations in counseling and psychotherapy. Includes experiences in micro-counseling and other simulations to develop counseling skills.

PSY 5343 Psychopharmacology 3 Hours
An introductory survey in general principles of psychopharmacology with an overview of physiological processes and related body-drug interaction. Basic brain neuroanatomy and physiology is reviewed along with biochemical theories underlying major disorders and other. Moreover, an emphasis on pharmacodynamics and pharmacokinetics is studied along with specific classes of currently used psychopharmacologic agents, their mechanisms of action, therapeutic indications, and side effects. Students gain a basic knowledge of the practical application of psychotropic medications to mental and emotional problems. Professional, ethical, and legal issues related to psychopharmacotherapy are discussed. Students are encouraged to have taken an undergraduate course in biopsychology, physiological psychology, or a related area. (Prerequisite: PSY 4343 or a closely related field [e.g. Physiological Psychology, Neuroscience] or permission of clinical psychology faculty)

PSY 5413 Personal Lifestyle and Career Development 3 Hours
Methods and processes of collecting, organizing, evaluating, and interpreting educational, occupational, and life style/social information. Theories of career development are included. Career interest inventories and other measures are reviewed with reference to their utility in career counseling.

PSY 5423 Crisis Intervention 3 Hours
A study of the major theoretical models of crisis intervention and the application of crisis counseling across a broad range of contexts. Students will examine major theories of crisis intervention, helping skills unique to crisis situations, and applications to diverse settings. In addition to the general application of crisis intervention, special emphasis is given to suicidology, family crisis, and disaster psychology. (Same as COU 5423)

PSY 5513 Human Growth and Life Span Development 3 Hours
An intensive examination of theory and published research in developmental psychology as it relates to persons through the life span from infancy through adulthood. Social and personality development, intellectual development, language acquisition, and developmental expectations are emphasized. The unique concerns of the exceptional child are studied as well as in-depth case-study skill development.
PSY 5253 Tests and Assessment 3 Hours
An overview of psychological testing techniques and objective measures and their usefulness in human evaluation and assessment.

PSY 5533 Cognitive Assessment 3 Hours
This graduate level course introduces the student to major approaches and techniques in the use of basic cognitive screening tools and intellectual assessments. It covers the history, theories, relevant cultural issues, biases, ethical issues and methods in intellectual assessment as well as the application of selected cognitive screening tools, achievement tests and the Wechsler intelligence tests. Graduate students must demonstrate introductory knowledge and skill in the administration, scoring and reporting of test results from the Wechsler intelligence test. A student lab fee is assessed. (Prerequisite: PSY 5523)

PSY 5543 Objective Personality Assessment 3 Hours
This course introduces the student to the development, ethical/legal issues, scoring and preliminary interpretation of test results for selected objective personality inventories. The major focus will be on commonly used inventories to include the Minnesota Multiphasic Personality Inventory (MMPI), the Million Clinical Multiaxial Inventory (MCMI) and the Personality Assessment Inventory (PAI). The course will also review some less used screening tools including anxiety, anger and depression inventories as well as others. A student lab fee is assessed. (Prerequisite: PSY 5523)

PSY 5613 Cognitive Behavior and Therapy 3 Hours
An introduction to the major concepts and applications of cognitive and behavioral therapy. This course provides a review of basic theoretical principles underlying cognitive and behavioral therapies. Selected learning theories in relation to assessment, functional analysis and case conceptualization as well as behavioral and cognitive techniques including activity logs, behavioral contracts, point systems, thought records, homework assignments, and progress monitoring. Various therapeutic approaches such as exposure training, systematic desensitization, identifying and challenging core beliefs and newer treatments including neurobehavioral therapies are addressed.

PSY 5623 Clinical Psychopathology 3 Hours
A course that examines the etiology, symptoms, diagnosis, prognosis, and therapeutic methods applicable to the major psychological disorders of children, adolescents, and adults. Use of the DSM IV is an integral part of the course.

PSY 5713 Statistics for the Behavioral Sciences 3 Hours
Students will have an opportunity to become familiar with descriptive and inferential statistics, correlations, probability, and regression, with applications in behavioral sciences.

PSY 5733 Psychological Methods and Research Design 3 Hours
This is a general research course in psychology, with an emphasis on a variety of research designs and control factors. Other topics will include: use of human participants in research, reliability and validity, observational methods, data collection, and record keeping methods in research. (Prerequisite: PSY 5713)

PSY 5813 Practicum in Counseling Psychology 3 Hours
Supervised laboratory experiences in individual and group counseling with emphasis upon methods and techniques. While this course meets in a class setting, the student may also be involved in limited off-campus or on-campus assignments focusing on supervised counseling experiences. 150 clock hours will be required. (Prerequisite: 30 hours, COU 5113, COU 5313, PSY 5623)

PSY 5823 Advanced Practicum in Counseling Psychology 3 Hours
Extensive supervised experiences in individual and group counseling experiences in on-campus and off-campus settings. 150 clock hours will be required. (Prerequisite: PSY 5813)

PSY 6113 Ethical and Legal Issues in Professional Practice Management 3 Hours
An advanced study of ethics and legal issues related to professional practice management including administrative and professional issues regarding records management and legal standards. Consideration is given to an analysis of ethical cases as well as appropriate adherence to administrative, documentation and legal guidelines in relation to agency, health-care and day-to-day office and practice management roles of the behavioral health care provider. (Same as COU 6113)

PSY 6123 Advanced Psychopathology and Treatment Planning 3 Hours
Advanced Psychopathology and Treatment Planning builds on students’ understanding of theories, concepts and diagnostic issues presented in the course PSY 5623. Besides an understanding of basic diagnostic categories and case formulation methods such as the clinical diagnostic interview, mental status, collection of data and use of the DSM in the course PSY 5623, students will be expected to increase their diagnostic knowledge and understanding to include functional and organic disorders as well as develop knowledge and skill in treatment planning to include setting realistic goals and objectives, making appropriate recommendations and referrals and gaining a knowledge of specific evidenced-based treatment interventions for selected disorders including an understanding of and need for various types of psychopharmacological medications in specific client treatment programs. Further, the student will become familiar with the importance of the collaborative role the therapist takes in networking with various agencies and professionals for competent health care. (Prerequisite: PSY 5623)

DMN 7113 Vision, Planning and Creativity 3 Hours
An examination of the process between vision casting, sermon series preparation, and the use of creative teams. The course will be designed around the sermon think tank held at the Oaks Fellowship. The student will be required to come to campus, attend the think tank, participate, attend class, and complete additional course work prior to and following the think tank.

DMN 7123 Spiritual Formation and Self Improvement 3 Hours
This course offers a unique experience for personal assessment, refocusing and growth by emphasizing proven principles of renewal in the spiritual, emotional and physical life of the preacher. Special emphasis is given to the design and implementation of a goal oriented plan for self-improvement where the student will map out goals and a strategy for reaching those goals.
DMN 7133 Fresh Approaches to Preaching in a Post Modern Era  
A comprehensive study of the various philosophies and cultural implications of post-modernism with a specific view of employing the principles of expository preaching in addressing people within that culture through the use of diverse sermonic forms.

DMN 7143 God and Popular Culture  
With congregations increasingly barraged by media signals and often taking their cues about life, purpose, morality, and God from those signals, ministers must learn the art of interpretive leadership—finding God within popular culture. This course will engage students in a two-way dialogue between popular culture and theology, with emphasis upon music, movies, TV, art, fashion, and sports. Students will develop a biblical, theological, and sociological understanding of these art forms and a critical understanding of the advertising, consumerism, and globalization that drives popular culture.

DMN 7153 Creative Communication and Technology 3 Hours  
This course is an advanced course in communication with emphasis placed on the use of technology in church ministry. Special application is made to the pulpit, presentation aids, online presentations (podcasts, webcasts) and other communication contexts (radio and television). For the greatest benefit, participants should be reasonably proficient in computer use and have a computer available for use in the class. The class will have a strong hands-on component and is geared towards gaining skills and proficiency.

DMN 8113 D.Min. Project I  
This course is designed to orient the student to the research methodologies utilized in practical theology and the doctor of ministry program. As well, the course will help them identify their project thesis.

DMN 8123 D.Min. Project II  
The purpose of this course is to synthesize the knowledge and skills developed in previous D.Min. courses and apply them to the thesis project. This course provides the mechanics by which the student will complete and defend the project thesis.

EDUCATION

EEA 5113 Instructional Leadership in Early Education Programs 3 Hours  
A comprehensive study of the various philosophies and cultural implications of post-modernism with a specific view of employing the principles of expository preaching in addressing people within that culture through the use of diverse sermonic forms.

Students must complete all prerequisites and EDU 5113 or demonstrate competency in prerequisite knowledge.

EEA 5133 Instructional Leadership in Early Education Programs 3 Hours  
A study of the resources, technology, and form for the purpose of research and preparation of formal papers in the student’s field of study. (Same as EEC/HH/HIS/ICS/PTH/THE 5113)

EDU 5123 Educational Leadership and Supervision for Christian Schools 3 Hours  
An overview of leadership and supervision competencies necessary for Christian school administration. Emphasis is given to long-range planning, personnel selection, supervision, evaluation procedures, and staff development. The course discusses strategies needed to develop appropriate relations with faculty, boards, and parents. The development of policy manuals, various forms, and applications will be addressed.

EDU 526 Thesis 6 Hours  
Applied individual research in an educational area. Students will form research questions and use appropriate methodology and techniques in the development of an approved topic.
EDU 5143 Educational Leadership and Supervision for Public Schools 3 Hours
An overview of leadership and supervision competencies necessary for school administration. Emphasis is given to long-range planning, personnel selection, supervision, evaluation procedures, and staff development. The course discusses strategies needed to develop appropriate relations with faculty, boards, and parents. The development of policy manuals, various forms, and applications will be addressed. (Same as ESC 5143)

EDU 5243 Differentiated Learning Strategies 3 Hours
Provides a knowledge base for teaching special populations in today's diverse classroom. Topics will include: characteristics of learners; legal and ethical issues; planning for instruction; strategies for teaching the content areas; integration of relevant technology; and an introduction to formal and informal assessments. State standards and assessments will be emphasized. (Prerequisites: EEA majors – EDU 2253; all other M.Ed. majors - PSY 3353. Same as ESC 5243)

EDU 5423 Christian School Administration Finance and Legal Issues 3 Hours
A study of financial management, legal and ethical issues related to all aspects of the Christian school. Budgeting procedures and the administration of church-school funds are carefully explored.

EDU 5523 Foundations of Christian School Administration 3 Hours
A broad overview of the role of the administrator in Christian elementary and secondary schools. The Christian school movement is reviewed from a historical and philosophical perspective, and steps are examined for starting a Christian school. Attention is given to organizational structure, curriculum design, and a survey of Christian school curriculum. Publicity and recruitment strategies are discussed.

EDU 5613 Teaching Students of Diverse Cultures 3 Hours
Examination of unique curriculum needs of students from diverse cultures focusing on teaching methods and materials, including the study of customs, traditions and historical background events affecting life styles and behavior patterns among diverse culture groups. State standards and assessments will be emphasized. (Prerequisites: EEA majors – EDU 2253; all other M.Ed. majors - PSY 3353. Same as ESC 5613)

EDU 5623 Issues in Christian School Administration 3 Hours
An examination of testing and evaluation procedures and other important issues related to the daily administration of Christian schools. Training in the theory and application of measurement techniques and assessment of students will be discussed. Attention is given to physical facilities and equipment, extra-curricular activities, and auxiliary services such as food service, maintenance, and transportation.

EDU 5633 School Legal Issues 3 Hours
Education law basis for education institutions at national, state, and local levels. Legal rights of school personnel and major court decisions.

EDU 5643 Principalship 3 Hours
Framework of roles and responsibilities, including leadership skills, accountability issues, finance, in-service training, faculty evaluation (PDAS), special populations, public relations, and professional development planning. Emphasis on standards for State Principalship Certification.

EDU 5656 Internship in Administration 6 Hours
This field-based course is designed to prepare students in the practical application and integration of the principles and methods of administration in a school setting. This practicum is focused on actual experiences with each of the Principalship standards (TAC 241.15) under the assessment, mentorship, and direction of a school administrator. University professor will serve as supervisor.

EDU 5713 Studies in Classroom Management 3 Hours
Emphasis on teacher management of student discipline, instructional strategies, time and materials. This course studies foundational, application, and emerging models of classroom management in early childhood through secondary settings. There is a focus on age-appropriate strategies. (Same as ESC 5713)

EDU 5723 Principles and Practices of Early Childhood Education 3 Hours
An in-depth study of the principles and practices of early childhood education. This course focuses on developmental issues related to curriculum, facilities, classroom management, and other relevant contemporary issues. (Prerequisites: EDU 2253, HDV 2123, or other equivalent. Same as ESC 5723)

EDU 5733 Advanced Strategies in Reading 3 Hours
An in-depth course on reading principles. This course focuses on emergent literacy as well as reading and writing across the curriculum issues and strategies. State language arts/reading standards and assessments will be emphasized. (Prerequisite: RDG 3123)

EDU 5743 Advanced Strategies of Learning 3 Hours
Advanced studies in pedagogical principles and learning issues. Areas covered include psychological research in education, content issues, goals, objectives, planning instruction, teaching methods, developmental appropriateness, and assessment. (Prerequisite: PSY 3353)

EDU 5823 Language Arts/Reading Curriculum 3 Hours
A study of strategies of teaching language arts and reading for elementary grades. Instruction that encompasses developmentally appropriate reading and writing skills is analyzed. The course will acquaint students with the impact of diversity and technology in the contemporary classroom. State language arts/reading standards and assessments will be emphasized.

EDU 5833 Mathematics Curriculum 3 Hours
Consideration of teaching developmentally appropriate mathematics for elementary grades. Math concepts and technology will be applied to children in diverse classrooms. State mathematics standards and assessments will be emphasized.

EDU 5843 Social Studies Curriculum 3 Hours
An overview of citizenship education for elementary grades. Democratic ideals and institutions in a diverse society will be stressed. In writing developmentally appropriate thematic units and lesson plans, students will become acquainted with recent trends in the social studies, including materials and technology available. State social studies standards and assessments will be emphasized.
EDU 5853 Science Curriculum 3 Hours
An examination of the science learning environment for elementary grades. The course will translate the traditional content areas (chemistry, physics, and biology) into developmentally appropriate educational practice and strategies. Assessment, the state science standards, and diversity will be emphasized.

EDU 5923 Instructional Leadership in Curriculum and Assessment 3 Hours
A study of the foundations and contemporary issues in administration of the K-12 curriculum and assessment. Theories of learning and motivation emphasized. Examination of assessment techniques that support curriculum. (Same as ESC 5923)

ESC 5113 Research Literature and Technology 3 Hours
A study of the resources, technology, and form for the purpose of research and preparation of formal papers in the student’s field of study. (Same as EDU/HIS/ICS/PTH/THE 5113)

ESC 5126 Internship in School Counseling 6 Hours
This field-based course is designed to prepare students in the practical application and integration of the principles and methods of counseling in a school setting. This is a semester under the supervision of a school counselor and university professor.

ESC 5133 School Guidance and Counseling 3 Hours
This course introduces students to the field of school counseling. Emphasis is placed on the evolution of counseling professional identity and professional ethic. The services provided in a comprehensive program of guidance and counseling are discussed.

ESC 5143 Educational Leadership and Supervision for Public Schools 3 Hours
An overview of leadership and supervision competencies necessary for school administration. Emphasis is given to long-range planning, personnel selection, supervision, evaluation procedures, and staff development. The course discusses strategies needed to develop appropriate relations with faculty, boards, and parents. The development of policy manuals, various forms, and applications will be addressed. (Same as EDU 5143)

ESC 5243 Differentiated Learning Strategies 3 Hours
Provides a knowledge base for teaching special populations in today’s diverse classroom. Topics will include: characteristics of learners; legal and ethical issues; planning for instruction; strategies for teaching the content areas; integration of relevant technology; and an introduction to formal and informal assessments. State standards and assessments will be emphasized. (Prerequisites: EEA majors – EDU 2253; all other M.Ed. majors - PSY 3353. Same as EDU 5243)

ESC 5613 Teaching Students of Diverse Cultures 3 Hours
Examination of unique curriculum needs of students from diverse cultures focusing on teaching methods and materials, including the study of customs, traditions and historical background events affecting life styles and behavior patterns among different culture groups. State standards and assessments will be emphasized. (Prerequisites: EEA majors – EDU 2253; all other M.Ed. majors - PSY 3353. Same as EDU 5613)

ESC 5713 Studies in Classroom Management 3 Hours
Emphasis on teacher management of student discipline, instructional strategies, time and materials. This course studies foundational, application, and emerging models of classroom management in early childhood through secondary settings. There is a focus on age-appropriate strategies. (Same as EDU 5713)

ESC 5723 Principles and Practices of Early Childhood Education 3 Hours
An in-depth study of the principles and practices of early childhood education. This course focuses on developmental issues related to curriculum, facilities, classroom management, and other relevant contemporary issues. (Prerequisites: EDU 2253, HDV 2123, or other equivalent. Same as EDU 5723)

ESC 5923 Instructional Leadership in Curriculum and Assessment 3 Hours
A study of the foundations and contemporary issues in administration of the K-12 curriculum and assessment. Theories of learning and motivation emphasized. Examination of assessment techniques that support curriculum. (Same as EDU 5923)

RDG 5113 Instructional Leadership and Assessment for Early Readers and Writers 3 Hours
An examination of the theoretical foundations of reading and literacy development. Components of this course include oral language, phonological and phonemic awareness, the alphabetic principle, literacy development and practice, word analysis and decoding, and assessment with an emphasis on the Reading Standards for the State of Texas. There is a focus of instructional leadership in communicating and collaborating with educational stakeholders to facilitate implementation of appropriate, research-based reading instruction. (Prerequisite: RDG 3123 or equivalent course)

HISTORICAL RESOURCES

HIS 5113 Research Literature and Technology 3 Hours
A study of the resources, technology, and form for the purpose of research and preparation of formal papers in the student’s field of study. (Same as EDU/HIS/ICS/PTH/THE 5113)

HIS 5133 Biblical Backgrounds 3 Hours
A study of the history, literature, and cultural background materials which provide a context for understanding the Old and New Testaments, including major religious and ideological trends represented in extra-biblical writings. The course will also include studies in archaeology, chronology, and geography. (Same as BIB 5133)

HIS 5143 Historiography 3 Hours
An examination of historical writing, study, and methods through the ages. Beginning with Herodotus and Thucydides, the course explores the lives, works, techniques, and ideas of major historians. In addition, it investigates the major schools of history in the past and the methods and approaches used by historians today.

HIS 5153 American South 3 Hours
A seminar on the political, economic, social, cultural, and constitutional events in the American South from 1607 to the present, emphasizing the emergence of a distinctive South. Topics include settlement, the development of plantation slavery and racial ideology, the growth of sectionalism and Southern nationalism, religion, Reconstruction, the emergence of sharecropping, Populism, white supremacy, Jim Crow, literature and music, the impact of
two world wars and the New Deal, the Civil Rights movement, and contemporary developments.

HIS 5163 American West 3 Hours
A detailed study of Westward expansion from the late eighteenth century to 1890, with general coverage of the Trans-Mississippi’s importance after that time. The significance of the frontier as a leading factor in the development of American institutions is studied. Other topics receiving special coverage are transportation, mining, the fur trade, ranching, interaction with Native Americans, and interaction with Mexico and the European powers.

HIS 5173 Medieval Europe c. 300-1450 3 Hours
The emergence of medieval civilization through the blending of Roman, Christian, and Germanic institutions, customs, and beliefs. Topics will include the flowering of medieval civilization, with emphasis on the medieval church and the origins of the modern state and the modern economy.

HIS 5183 Religion in America 3 Hours
A historical and social overview of the development of religion in America from the colonial period to the present. Special attention will be devoted to the origin and development of major denominations, slave religion and the black church, the contribution of women to various religious movements across America, revivalism and fundamentalism, the interaction of religion and society, new religious movements, and various world religions.

HIS 5193 Ages of Faith 3 Hours
An in-depth study of the major eras of Christianity, from the beginnings of the Church to the post-modern period. Significant leaders, important writings, doctrines, organization, the role of Christianity in political, economic, and social developments, and the relationship between Church and State receive particular attention.

HIS 5213 Military History 3 Hours
A study of the spectrum of military history from ancient times to the present. The course includes the classic writings of military history, coverage of important military campaigns and leaders, material on developments in military technology, and emphasis on the various tactics and forces used in battle throughout history. The role of military strategy in a nation’s foreign policy also receives special attention.

HIS 5223 Modern Europe 1848-1945 3 Hours
An in-depth study of the economic, nationalistic, and political forces that shaped European nations and events during the hundred year period from 1848 to 1945. The revolutions of 1848, the period of national unification and alliances, imperialism, and the two world wars receive concentrated coverage.

HIS 5233 Selected Topics 3 Hours
An examination of topics significant to understanding human history. Course content and subject varies; may be taken for up to six hour’s credit.

HIS 524X Historical/Cultural Study Tour (variable hours travel credit) 3 Hours
Selected sites and selected topics. Travels, lectures, readings, and reports. This course may be used as elective credit only and may be repeated for up to six hours credit when sites and topics change.

HIS 5313 Thesis (6 hours total credit must be earned) 3 Hours
A major individual project involving detailed primary and secondary research and the production of an extensive written report on that research. The Thesis differs from the Research Project (HIS 5313) in depth and length more than substance. It provides extensive training in historical research especially suited to students interested in further graduate work beyond the master’s degree.

INTERCULTURAL STUDIES

ICS 5113 Research Literature and Technology 3 Hours
A study of the resources, technology, and form for the purpose of research and preparation of formal papers in the student’s field of study. (Same as EDU/ESC/HIS/PTH/THE 5113)

ICS 5153 Post-Secondary Teaching 3 Hours
A course consisting of theory and practice designed to assist the student in post-secondary teaching. Attention will be given to administration/institutional relations, syllabi development, lesson plans, classroom management, and faculty evaluations in theological education institutions, including intercultural settings. A micro-teaching lab will be included. (Same as PTH 5153)

ICS 5163 Administrative Leadership in a Missions Context 3 Hours
Administrative organizational techniques for ministerial and educational institutions will be examined in this course. Methodological leadership and pedagogical procedures for Bible schools in a cross cultural setting will be considered and implementation within a foreign context will be emphasized.

ICS 5213 Spiritual Dynamic in Ministry Today 3 Hours
A biblical, theological, and practical examination of the supernatural in the church today. This course will include an in-depth study of the presence, power, and guidance of the Holy Spirit, signs and wonders, healing, revivals, etc. A major component will be the role of prayer in the working of spiritual dynamics. (Same as THE 5213)

ICS 5223 Religion in Contemporary World Society 3 Hours
This course will present a missiological perspective of the major religions of the world affecting contemporary society. The primary objective is to equip the student with the necessary knowledge to intelligently approach the non-evangelical world with the message of Jesus Christ.

ICS 5323 Perspectives in Cross Cultural Missions 3 Hours
This course will review the biblical and historical background of missions with the purpose of comparison to modern evangelical missions. Current issues and contemporary strategies in missiology, including the philosophy and practice of indigenous principles, will be examined facilitating world evangelization.
ICS 5473 Ministry Within Cultural Diversity 3 Hours
An examination of the challenge of ministry within the cultural diversity of today’s world. Concepts of culture, cultural analysis, and change will be considered as well as the ability to communicate the gospel in a cross cultural setting. The challenge of the church’s missionary enterprise will be explored. (Same as PTH 5473)

ICS 5913 Thesis 3 Hours
Independent research and writing of thesis on an approved topic pertaining to missiological studies under the supervision of faculty advisors.

ICS 6443 Practicum 3 Hours
Allows students the opportunity to gain practical experience in a select area of ministry. Involves an organized, practical application of ministry under the supervision of a qualified professional.

ORGANIZATIONAL LEADERSHIP

LDR 5213 Research Literature and Technology 3 Hours
A study of the resources, technology, and form for the purpose of research and preparation of formal papers in the student’s field of study.

LDR 5223 Energizing People for Performance 3 Hours
Explores the latest insights in leadership development and motivating people. Students will learn valuable people-related strategies to energize your work force and maximize bottom-line results.

LDR 5233 Foundations of Leadership: History, Theory, Application and Development 3 Hours
Provides a foundational understanding of leadership from Scripture and from contemporary theory and applications with particular discussion regarding the evolution of leadership/management thought from 1900 to the present. Students examine leadership as a contingent/context-specific application and solve organizational problems that have leader-follower interaction as a cause. Students develop a leadership development plan for themselves and establish accountability measures.

LDR 5243 Leadership in Management 3 Hours
Leadership in management addresses the multi-faceted topic of leading others in today’s church environment. This course offers an in-depth investigation of the current theories and research on the topic of leadership. In addition, emphasis will be placed on the development of leadership skills and styles to enable students to become effective organizational leaders. Students will become familiar with past and current leaders and examine their personal methods of leadership.

LDR 5253 Spiritual Formation 3 Hours
This course will survey the resources available to a Christian leader for personal spiritual growth and effectiveness as a minister. The study will include practical guidance and personal disciplines for spiritual formation based upon biblical principles.

LDR 5263 Leading High-Impact Teams 3 Hours
Integrates the art and science of teamwork to help students plan and implement more effective teams in their organizations.

The seminar challenges students with real-world problems and provides individual feedback on their leadership and management performance.

LDR 5273 Biblical Servant Leadership 3 Hours
This course will explore the practice of leadership from a biblical servant-leader point of view and the various styles of leadership. Students will be encouraged to develop a personal set of leadership principles reflecting those of a servant. Considerations will also be given to developing people skills, team building skills, and conflict management skills. Students must take this course during their first year in the program.

LDR 5283 Motivation, Teams, Coaching and Mentoring 3 Hours
Explores the psychological contract between leader and follower that takes any of many forms between two people or between the leader and small groups. Students study group formation and group development as well as the intricacies of coaching, mentoring, and discipline. Students study organizational behavior and explore basic concepts that affect leadership effectiveness.

LDR 5293 Reinventing Leadership: A Breakthrough Approach 3 Hours
Utilizes a philosophical approach to help participants develop new mind-sets and business leadership strategies for maximizing leadership success in this executive leadership program. Students will engage in an intensive reflection on their motivations, weaknesses, and strengths and students will discover how to develop, enhance, and expand their talents as leaders.

LDR 5313 Strategic Thinking, Planning, and Organizational Change 3 Hours
This course compares and contrasts strategic thinking with strategic planning and presents the value of both. Students study the leader’s role in organizational change—creating and preventing change as well as determining the organization’s readiness for change. In addition, students explore the reasons for resistance to change and strategies for coping with resistance.

LDR 5323 Organizational Communication, Conflict Resolution and Negotiation 3 Hours
Examines organizational communication including dyadic, small group, formal and informal communication, as well as the relationship of communication to organizational satisfaction and effectiveness. In addition, students study how communication defers in leader-member exchange and mass-communication of charismatic leader/large group interaction.

LDR 5333 Leadership Practicum 3 Hours
This course consists of supervised experience in a challenging work environment under the guidance of a proficient veteran in the field and an academic advisor. Students will draw from their program learning experience to improve leadership skills in a field experience that stretches and tests their abilities. Students learn to identify and utilize personal strengths effectively and to manage weaknesses in real life settings. This course contains a field-based service-learning component. The student’s portfolio project will be submitted at the completion of this course.
LDR 7113 Organizational Behavior 3 Hours
Human problems of adjustment, communication, and performance in various organizational structures will be examined in this course. Topics include interpersonal group behavior, complex organizational behavior, leadership styles, staffing and the motivation of employees, the contribution of communications, and the integrative role of management in organizations.

LDR 7123 Foundations of Leadership: History, Theory, Application, and Development 3 Hours
This course provides a foundational understanding of leadership from Scripture and from contemporary theory and applications with particular discussion regarding the evolution of leadership/management thought from 1900 to the present. Students examine leadership as a contingent/context-specific application and solve organizational problems that have leader-follower interaction as a cause. Students develop a leadership development plan for themselves and establish accountability measures.

LDR 7133 Business Ethics 3 Hours
The course provides an in-depth study of ethical theory. An analysis of the relationship of laws, ethics, morals, and standards within the Christian framework is explored. Students will see ethical theory applied to numerous case studies. Students will also apply theories to current-day ethical dilemmas to practice ethical problem solving.

PRACTICAL THEOLOGY

PTH 5113 Research Literature and Technology 3 Hours
A study of the resources, technology, and form for the purpose of research and preparation of formal papers in the student's field of study. (same as EDU/ESC/HIS/ICS/THF 5113)

PTH 5123 Family Ministry in the Church 3 Hours
This course is a study of the biblical principles and practical applications of family ministry within the church. It includes an examination of historical practices of family ministry, the importance of parental discipleship, the need for intergenerational ministry, and practical ways to be more intentional in ministry to families. Students will approach the modern family as the focus of study with the objective of creating prevention-oriented ministries in the church that include: support and resources for parents to disciple their children; opportunities for family members to minister together; and intergenerational efforts to facilitate community.

PTH 5153 Post-Secondary Teaching 3 Hours
A course consisting of theory and practice designed to assist the student in post-secondary teaching. Attention will be given to administration/institutional relations, syllabi development, lesson plans, classroom management, and faculty evaluations in theological education institutions, including intercultural settings. A micro-teaching lab will be included. (Same as ICS 5153)

PTH 5213 Church Administration 3 Hours
A study in the task and function of administration in the local church. A consideration will be made of the functions of planning, leading, organizing and supervision. The role of interpersonal relationships in administration of planning, multiple staff, volunteers, resources, facilities and growth will be analyzed. This course is field-based.

PTH 5243 Church Growth and Evangelism Strategies 3 Hours
Development of a vision of church growth and evangelism in modern society. This course includes the study of church growth models, demographic compilation and analysis, evangelism strategies, and the preparation and mobilization of resources for the fulfillment of the Great Commission. This is a field-based course.

PTH 5323 Leadership in Ministry 3 Hours
An analysis of the factors related to leadership in the current ministry context. The dimensions of leadership including team-building, vision, conflict management, delegation, and decision-making will be considered toward the goal of empowerment of workers in the pro-active function of ministry.

PTH 5473 Ministry Within Cultural Diversity 3 Hours
An examination of the challenge of ministry within the cultural diversity of today's world. Concepts of culture, cultural analysis, and change will be considered as well as the ability to communicate the gospel in a cross cultural setting. The challenge of the church's missionary enterprise will be explored. (Same as ICS 5473)

PTH 5483 Nurture Ministries of the Church 3 Hours
A comprehensive study of the nurture ministries of the church with special consideration to the developmental needs of preschoolers, children, youth, young, median and senior adults. The implementation of a comprehensive nurture plan for the church will be considered.

PTH 5513 Pastoral Care 3 Hours
A course which studies the supportive ministries of the church. Students will explore common issues of pastoral concern, such as aging, illness, guilt, reconciliation, and grief. The role of pastoral resources within the body of Christ will be examined as they relate to giving care and concern to people with needs.

PTH 5623 Practical Theological Issues in Ministry 3 Hours
A study in current challenges in doing practical ministry. A consideration will be made concerning the broad framework of problems in current society. Emphasis will be placed on understanding the world views and trends that shape the current behavior of society and its effect on ministry activity.

PTH 5633 Persuasive Preaching in Contemporary Issues 3 Hours
An analysis and application of homiletical and rhetorical techniques pertaining to persuasive preaching. Emphasis is placed upon the delivery as well as creation of the sermon. The importance of preaching on contemporary issues on the basis of a sound biblical perspective, the use of persuasion, and audience analysis will receive major consideration. (Prerequisite: PTH 5823 or its equivalent)

PTH 5713 Christian School Administration 3 Hours
An overview of the administrator's role in elementary and secondary Christian schools. Emphasis is given to leadership competencies needed for organizing, administering, supervising, and evaluating educational personnel and programs.

PTH 5723 Post-Secondary Teaching 3 Hours
A course consisting of theory and practice designed to assist the student in post-secondary teaching. Attention will be given to administrative/institutional relations, syllabi development, lesson plans, classroom management, and faculty evaluations. A micro teaching lab will be included.
PTH 5743 Military Chaplain 3 Hours
A study of the ministry of military chaplains. Ministry of presence and pastoral care are explored as methods toward discipleship in fulfillment of the Great Commission. Consideration is given to issues particular to chaplain ministry in a military culture such as prolonged family separation, and the cycle of deployment, combat, reunion, re-deployment.

PTH 5823 Preaching with Purpose 3 Hours
A course for construction and delivery of expository biblical sermons with special emphasis given to teaching sermons true to the meaning of the original authors of biblical text. It includes the dynamics of effective communication, preaching to meet human needs in the context of the worship service, and anticipating results in terms of transformed human behavior. (Prerequisite: BIB 5123 or its equivalent)

PTH 5913 Thesis 3 Hours
Independent research and writing of thesis on an approved topic pertaining to practical theological studies under the supervision of faculty advisors.

PTH 6443 Practicum 3 Hours
Allows students the opportunity to gain practical experience in a select area of ministry. Involves an organized, practical application of ministry under the supervision of a qualified professional.

THEOLOGY

THE 5113 Research Literature and Technology 3 Hours
A study of the resources, technology, and form for the purpose of research and preparation of formal papers in the student’s field of study. (Same as EDU/ESC/HIS/ICS/PTH 5113)

THE 5123 Issues in Contemporary Theology 3 Hours
Special studies of important theological problems which confront theologians and the Church today. Each semester the course is offered, current topics will be selected for their significance in relationship to the contemporary Christian community.

THE 5133 Doctrines of the Pentecostal Movement 3 Hours
A study of the contemporary Pentecostal movement, with special emphasis upon its distinctive doctrines and practices and their historical development.

THE 5143 History of Modern Revivals 3 Hours
A survey of modern revivals and awakenings from the birth of Evangelicalism in the eighteenth century to the modern era.

THE 5153 The Nineteenth-Century Holiness Movement 3 Hours
A study of the history and theology of the Nineteenth-Century Holiness Movement and its influence on Pentecostalism.

THE 5213 Spiritual Dynamic in Ministry Today 3 Hours
A biblical, theological, and practical examination of the supernatural in the church today. This course will include an in-depth study of the presence, power, and guidance of the Holy Spirit, signs and wonders, healing, revivals, etc. A major component will be the role of prayer in the working of spiritual dynamics. (Same as ICS 5213)

THE 5223 Christian World View in a Pluralistic Society 3 Hours
This course explores the basic beliefs of evangelical Christianity and other Christian groups. It also examines the fundamental presuppositions of noteworthy non-Christian belief systems in the world today. Special emphasis is given to ways in which Christians can effectively share their faith in a pluralistic society.

THE 5313 Biblical Theology: New Testament 3 Hours

THE 5323 Biblical Theology: Old Testament 3 Hours
A study of the key theological concepts and important doctrines of the Old Testament. Attention is given to the progressive steps in divine revelation and the relation of God to His people.

THE 5413 Systematic Theology I 3 Hours
A study of the doctrine of God, the doctrine of Scripture, the doctrine of creation, the doctrine of providence, the doctrine of angels, the unity and constitution of man, the fall of man, and the doctrine of sin.

THE 5423 Systematic Theology II 3 Hours
A study of Christology and the doctrine of salvation, both theory and application, including atonement, calling, conviction, justification, adoption, regeneration, sanctification, and healing. It also includes the doctrine of the Church, the ordinances, and eschatology.

THE 5513 Reformation Theology 3 Hours
A study of the historical background leading into the reformation, the theological thought of Martin Luther, Huldrich Zwingli, John Calvin, and the theologian of the Radical Reformation, Menno Simons.

THE 5913 Thesis 3 Hours
Independent research and writing of thesis on an approved topic pertaining to theological studies under the supervision of faculty advisors. (Replaced by THE 5953)

THE 5953 Thesis I 3 Hours
Independent research and writing of thesis on an approved topic pertaining to theological studies under the supervision of faculty advisor. The first semester includes the submission of the topic proposal and thesis prospectus.

THE 5963 Thesis II 3 Hours
Independent research and writing of thesis on an approved topic pertaining to theological studies under the supervision of faculty advisor. The second semester includes the completion and submission of the thesis.

THE 6443 Practicum 3 Hours
Allows students the opportunity to gain practical experience in a select area of ministry. Involves an organized, practical application of ministry under the supervision of a qualified professional.