




Organizational Leadership, M.A.



A high-angle photograph of four people in a meeting. A man in a light blue shirt is leaning over a table, pointing at a laptop. A woman in a red dress is sitting on the left, looking at a notebook. An older man in a light blue shirt is sitting on the right, also looking at a notebook. A woman with blonde hair is partially visible on the far right, writing in a notebook. The table is light-colored wood and has a laptop, several notebooks, and coffee cups on it. The background is a dark, speckled floor.

The Master of Arts in Organizational Leadership (MOL) program prepares students to both steward and enhance their impact in a variety of contexts. The MOL degree facilitates multifaceted growth, to include academic, professional, cross-cultural and spiritual development. Graduates leave with sharpened skills, ready to effectively serve in their God-given careers and callings.



Career Paths

The MOL degree is applicable in a variety of career fields such as pastoral care, educators, law enforcement, church staff and administration, city management, non-profit workers, para-church leaders, marketplace ministers and more.

Cohort Course Rotations

Every semester, courses will automatically be added to a students' schedule in accordance with the rotation. The rotation used is based on which semester they started the program.

Students starting in a fall semester-

1) Fall

- *Motivation, Teams, Coaching & Mentoring**
- *Research Literature & Technology*

2) Spring

- *Energizing People for Performance**
- *Reinventing Leadership: A Break-through Approach*

3) Summer

- *Organizational Communication, Conflict Res. & Negotiation**
- *Biblical Servant Leadership*

4) Fall

- *Strategic Thinking, Planning, & Organizational Change**
- *Spiritual Formation*

5) Spring

- *Leadership in Management**
- *Foundations of Leadership*

6) Summer

- *Leading High-Impact Teams**
- *Leadership Practicum*

Students starting in a spring semester-

1) Spring

- *Energizing People for Performance**
- *Research Literature & Technology*

2) Summer

- *Organizational Communication, Conflict Res. & Negotiation**
- *Biblical Servant Leadership*

3) Fall

- *Motivation, Teams, Coaching & Mentoring**
- *Spiritual Formation*

4) Spring

- *Leadership in Management**
- *Foundations of Leadership*

5) Summer

- *Leading High-Impact Teams**
- *Reinventing Leadership: A Break-through Approach*

6) Fall

- *Strategic Thinking, Planning, & Organizational Change**
- *Leadership Practicum*

**These courses are offered online & on-campus.*

For students starting in a summer semester, course rotation accommodations will be made & communicated through the Registrar's Office.



On-Campus Option

One class a semester students have the option of choosing to come on campus for a three day value-added practitioner presentation. This does not add to the students' course work but opens the door for connections to be made with classmates, professors, and well-known guest speakers.

Encouragement

from the Program Coordinator

I am excited that you have chosen to pursue the Master of Organizational (MOL) degree for your graduate studies. Now, more than ever before, this world needs leaders who can lead with purpose, courage, and integrity. A moral compass is needed to lead during these tumultuous times. In the pursuit of this degree, you will discover how to lead in a way that will stand out to others. You will learn to build teams, organize the workplace, energize the workforce, motivate others, and much more. As you learn, you will be challenged to maintain a strong, spiritual formation. Towards the conclusion of the degree, you will be asked to incorporate what you have learned into a workplace setting (to include your current setting if you are already in the workplace). You will finish this degree with something to say (and we will even teach you how to say it). Let's get started!

Dr. Rob Blakney